# \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| <u>A</u> F    | or th             | e 2021 calendar year, or tax year beginning $$                             | <u>, 2021 and</u>         | lending J     | <u>UN 30, 202</u> 2                  | 2                             |
|---------------|-------------------|--|---------------------------|---------------|--------------------------------------|-------------------------------|
|               | Check if applicab | C Name of organization   |                           |               | D Employer identi                    | fication number               |
| Г             | Addre             | ss COMMUNITIES IN SCHOOLS OF A   | ATTANTA TNO               | 1             |                                      |                               |
| F             | Name              | - · · ·  |                           |               | 58-1152                              | 807                           |
| F             | Initial<br>return | Number and street (or P.O. box if mail is not delivered to                 | street address)           | Room/suite    | E Telephone numb                     |                               |
|               | Final<br>return   | 260 PEACHTREE STREET, NW   |                           | 750           | 404-897                              | -2390                         |
| _             | termin<br>ated    | ,                                    | oreign postal code        |               | G Gross receipts \$                  | 12,260,066.                   |
| Ļ             | Amen              | AILANIA, GA 30303  |                           |               | H(a) Is this a group                 |                               |
|               | Application pendi | F Name and address of principal officer: F KANK D                          | ROWN                      |               | for subordinate                      | —                             |
|               |                   | SAME AS C ABOVE  |                           |               | H(b) Are all subordinates            |                               |
|               |                   | empt status: X 501(c)(3) 501(c)( ) ◀ (inse                                 | ert no.) 4947(a)(1)       | or 527        | 1                                    | a list. See instructions      |
|               |                   | te: WWW.CISATLANTA.ORG   |                           |               | H(c) Group exempt                    |                               |
|               |                   | organization: X Corporation Trust Association                              | Other                     | <b>L</b> Year | of formation: 1971                   | M State of legal domicile; GA |
| P             | art I             | Summary  | CDD                       | COLLEGE       |                                      |                               |
| ø             | 1                 | Briefly describe the organization's mission or most signification          | ant activities: SEE       | SCHEDU        | LE O                                 |                               |
| anc           |                   |  |                           |               |                                      |                               |
| Governance    | 2                 | Check this box if the organization discontinued                            |                           |               |                                      |                               |
| Š             | 3                 | Number of voting members of the governing body (Part VI,                   |                           |               | 3                                    |                               |
| <u>«</u>      | 1                 | Number of independent voting members of the governing by                   |                           |               |                                      |                               |
| Activities &  | 5                 | Total number of individuals employed in calendar year 202                  |                           |               |                                      |                               |
| Ĭ             | 6                 | Total number of volunteers (estimate if necessary)                         |                           |               |                                      |                               |
| Act           |                   | Total unrelated business revenue from Part VIII, column (C)                |                           |               |                                      |                               |
|               | d                 | Net unrelated business taxable income from Form 990-T, P                   | art I, line 11            | ·····         |                                      |                               |
|               |                   | Ocal Stations and monte (Det MIII See 41)                                  |                           |               | Prior Year 6,023,246                 | Current Year . 11,736,837.    |
| ne            | 8                 | D ' (D 1) (III I' 0 )  |                           |               | 0,023,240                            |                               |
| Revenue       | 9                 |  |                           |               | 333,140                              |                               |
|               | 10                | Investment income (Part VIII, column (A), lines 3, 4, and 7d)              |                           |               | 333,140                              |                               |
|               | 11                | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10d             |                           |               | 6,356,386                            |                               |
|               | 12                | Total revenue - add lines 8 through 11 (must equal Part VIII               |                           |               | 502,729                              |                               |
|               | 13                | Grants and similar amounts paid (Part IX, column (A), lines                |                           |               | 0                                    |                               |
|               | 14                | Benefits paid to or for members (Part IX, column (A), line 4)              |                           |               | 5,004,938                            |                               |
| es            | 15                | Salaries, other compensation, employee benefits (Part IX, o                |                           |               | 68,327                               |                               |
| Expenses      | 16a               | Professional fundraising fees (Part IX, column (A), line 11e)              | > 262.6                   | 72            | 00,341                               | 91,290.                       |
| Ϋ́            | _b                | Total fundraising expenses (Part IX, column (D), line 25)                  |                           |               | 980,572                              | 1 967 047                     |
| _             | ''                | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e                |                           |               | 6,556,566                            |                               |
|               | 1                 | Total expenses. Add lines 13-17 (must equal Part IX, colum                 |                           |               | -200,180                             |                               |
|               | 19                | Revenue less expenses. Subtract line 18 from line 12                       |                           |               |                                      |                               |
| Net Assets or |                   | Total access (Dark V. Bara 40)   |                           | Ве            | ginning of Current Year<br>3,938,581 |                               |
| SSE           | 20                | Total assets (Part X, line 16)   |                           |               | 1,574,713                            |                               |
| let /         | 21                | Total liabilities (Part X, line 26)  |                           |               | 2,363,868                            |                               |
| P             | 22<br>art II      | Net assets or fund balances. Subtract line 21 from line 20 Signature Block |                           |               | 2,303,000                            | 5,052,751.                    |
|               |                   | alties of perjury, I declare that I have examined this return, including   | a accompanying schedule   | s and stateme | ents, and to the hest of r           | ny knowledge and helief it is |
|               |                   | ct, and complete. Declaration of preparer (other than officer) is base     |                           |               |                                      | ny knowieuge and benef, it is |
| truo          | , 00110           | and completes Books and or property (other than emosty to back             | ou on an imormation of wi | mon propuror  | That any knowneage.                  |                               |
| Sig           | n                 | Signature of officer   |                           |               | Date                                 |                               |
| Her           |                   | SHIREEN UDENKA, CFO  |                           |               |                                      |                               |
|               | •                 | Type or print name and title   |                           |               |                                      |                               |
|               |                   |  | r's signature             | 1             | Date Check                           | PTIN                          |
| Paid          | i                 |  | JO ALEXAND                | er 0          | 9/28/23 if self-emp                  | P00002534                     |
|               | arer              | Firm's name MAULDIN & JENKINS, Li  |                           |               |                                      | 58-0692043                    |
| -             | Only              | Firm's address 200 GALLERIA PKWY SE  |                           |               | 5 2.11                               |                               |
|               | •                 | ATLANTA, GA 30339-59   |                           |               | Phone no. 7                          | 70-955-8600                   |
| May           | the I             | RS discuss this return with the preparer shown above? See                  |                           |               | 1                                    | X Yes No                      |

|     | 990 (2021) COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 56-1152807 Page 2   |
|-----|--|
| Par | t III Statement of Program Service Accomplishments   |
|     | Check if Schedule O contains a response or note to any line in this Part III   |
| 1   | Briefly describe the organization's mission:  THE MISSION OF COMMUNITIES IN SCHOOLS OF ATLANTA, INC. (CIS) IS TO                             |
|     | SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT, EMPOWERING THEM TO STAY   |
|     | IN SCHOOL AND ACHIEVE IN LIFE.   |
|     |  |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the                                 |
|     | prior Form 990 or 990-EZ? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$  |
|     | If "Yes," describe these new services on Schedule O.   |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services? No                              |
|     | If "Yes," describe these changes on Schedule O.  |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |
|     | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| 4-  | revenue, if any, for each program service reported.  (Code:) (Expenses \$ 2,075,518. including grants of \$ 144,278.) (Revenue \$)           |
| 4a  | (Code:) (Expenses \$   |
|     | TILIMIN TODLIC BONOOL BOTTON   |
|     | ATL-JACKSON - CIS PROVIDED FULL-TIME SITE COORDINATORS TO 1 ELEMENTARY   |
|     | SCHOOL AND 1 HIGH SCHOOL IN THE JACKSON CLUSTER OF ATLANTA PUBLIC  |
|     | SCHOOL DISTRICT. THE SITE COORDINATORS WORKED WITH A CASELOAD OF   |
|     | APPROXIMATELY 80 STUDENTS AT RISK OF DROPPING OUT AND ALSO OFFERED   |
|     | ADDITIONAL SERVICES SCHOOL-WIDE.   |
|     |  |
|     | WEST END PERFORMANCE LEARNING CENTER - WEST END PERFORMANCE LEARNING   |
|     | CENTER IS AN ACCELERATED EDUCATIONAL PROGRAM OPERATED IN PARTNERSHIP WITH ATLANTA PUBLIC SCHOOLS. THE PROGRAM TARGETS STUDENTS IN GRADES     |
|     | ELEVEN AND TWELVE WHO HAVE NOT BEEN SUCCESSFUL IN A TRADITIONAL SCHOOL   |
| 4b  | (Code:) (Expenses \$ 1,737,018. including grants of \$ 120,747.) (Revenue \$   |
| 710 | FULTON PROGRAM - CIS PROVIDED FULL TIME SITE COORDINATORS TO 10  |
|     | ELEMENTARY SCHOOLS, 5 MIDDLE SCHOOLS, AND 4 HIGH SCHOOLS IN THE FULTON   |
|     | COUNTY SCHOOL DISTRICT. THE SITE COORDINATORS WORKED WITH A CASELOAD   |
|     | OF APPROXIMATELY 65 STUDENTS AT RISK OF DROPPING OUT, AND ALSO OFFERED   |
|     | ADDITIONAL SERVICES SCHOOL-WIDE.   |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
| 4c  | (Code:) (Expenses \$ 1,220,501. including grants of \$ 84,842. ) (Revenue \$   |
|     | CLAYTON COUNTY - CIS PROVIDED FULL TIME SITE COORDINATORS TO 4 HIGH  |
|     | SCHOOLS IN THE CLAYTON COUNTY SCHOOL DISTRICT. THE FOCUS IS PRIMARILY  |
|     | ON THE STUDENTS ATTENDING DREW HIGH SCHOOL, FOREST PARK HIGH SCHOOL,   |
|     | RIVERDALE HIGH SCHOOL, AND NORTH CLAYTON HIGH SCHOOL. THE SITE   |
|     | COORDINATORS WORKED WITH A CASELOAD OF APPROXIMATELY 80 STUDENTS AT  |
|     | RISK OF DROPPING OUT AND ALSO OFFERED ADDITIONAL SERVICES SCHOOL-WIDE.   |
|     |  |
|     |  |
|     |  |
|     |  |
|     |  |
| 4d  | Other program services (Describe on Schedule O.)   |
| _   | (Expenses \$ 1,563,892. including grants of \$ 108,713.) (Revenue \$ )   |
|     | C FOC 020  |

# Form 990 (2021) COMMUNITIES IN SCHOOLS OF ATLANTA, INC. Part IV Checklist of Required Schedules

|     |   |      | Yes | No           |
|-----|---|------|-----|--------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                               |      |     |              |
|     | If "Yes," complete Schedule A   | 1_   | Х   |              |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions                                   | 2    | X   |              |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |      |     |              |
|     | public office? If "Yes," complete Schedule C, Part I  | 3    |     | X            |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |      |     |              |
|     | during the tax year? If "Yes," complete Schedule C, Part II   | 4    |     | Х            |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or      |      |     |              |
|     | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5    |     | X            |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to         |      |     |              |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I      | 6    |     | Х            |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                         |      |     |              |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                              | 7    |     | Х            |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete      |      |     |              |
|     | Schedule D, Part III  | 8    |     | Х            |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for     |      |     |              |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?         |      |     |              |
|     | If "Yes," complete Schedule D, Part IV  | 9    |     | X            |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                      |      |     |              |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V   | 10   |     | X            |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, |      |     |              |
|     | as applicable.  |      |     |              |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,       |      |     |              |
|     | Part VI   | 11a  | Х   |              |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total      |      |     |              |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b  |     | X            |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total       |      |     |              |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c  |     | X            |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in     |      |     |              |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d  |     | X            |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X             | 11e  |     | X            |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses           |      |     |              |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X            | 11f  |     | X            |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete               |      |     |              |
|     | Schedule D, Parts XI and XII  | 12a  | Х   |              |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                         |      |     |              |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional             | 12b  |     | X            |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                 | 13   |     | X            |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                       | 14a  |     | X            |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,           |      |     |              |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000        |      |     | ,,           |
|     | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b  |     | X            |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any         | l    |     |              |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15   |     | X            |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to          | ٠. ا |     |              |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16   |     | X            |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,           |      | v   |              |
| 40  | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  | 17   | Х   |              |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines      |      | v   |              |
| 40  | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18   | Х   |              |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"            |      |     | <sub>v</sub> |
| 00  | complete Schedule G, Part III   | 19   |     | X            |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                       | 20a  |     | X            |
|     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                      | 20b  |     |              |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                       |      |     | х            |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II                                 | 21   |     | _ ^          |

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Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV ..... 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV ...... Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 20 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

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O21) COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

|            |   |                                       |          | Yes | No       |
|------------|---|---------------------------------------|----------|-----|----------|
| <b>2</b> a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |                                       |          |     |          |
|            | filed for the calendar year ending with or within the year covered by this return   | 2a 116                                |          |     |          |
| b          | If at least one is reported on line 2a, did the organization file all required federal employment tax return  |                                       | 2b       | X   |          |
|            | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions  | 8                                     |          |     |          |
|            |   |                                       | 3a       |     | X        |
|            | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule   |                                       | 3b       |     |          |
| 4a         | At any time during the calendar year, did the organization have an interest in, or a signature or other a   |                                       |          |     | ,,,      |
|            | financial account in a foreign country (such as a bank account, securities account, or other financial a  | ccount)?                              | 4a       |     | X        |
| b          | If "Yes," enter the name of the foreign country   |                                       |          |     |          |
| <b>-</b> - | See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad  |                                       | -        |     | Х        |
| 5a         | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?<br>Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction. | tion?                                 | 5a<br>5b |     | X        |
| b          | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   |                                       | 5c       |     | 122      |
|            | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  |                                       | 30       |     |          |
| oa         | any contributions that were not tax deductible as charitable contributions?   |                                       | 6a       |     | x        |
| b          | If "Yes," did the organization include with every solicitation an express statement that such contribution  |                                       |          |     |          |
| -          | were not tax deductible?  | •                                     | 6b       |     |          |
| 7          | Organizations that may receive deductible contributions under section 170(c).   |                                       |          |     |          |
| а          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser   | vices provided to the payor?          | 7a       | Х   |          |
| b          |   |                                       | 7b       | Х   |          |
| С          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |                                       |          |     |          |
|            | to file Form 8282?  |                                       | 7с       |     | Х        |
| d          | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d                                    |          |     |          |
| е          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co  | ntract?                               | 7e       |     | X        |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra   | ct?                                   | 7f       |     | X        |
| g          | If the organization received a contribution of qualified intellectual property, did the organization file Fo  |                                       | 7g       |     |          |
| h          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization  |                                       | 7h       |     |          |
| 8          | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained   | by the                                |          |     |          |
|            |   |                                       | 8        |     |          |
| 9          | Sponsoring organizations maintaining donor advised funds.   |                                       |          |     |          |
| a          |   |                                       | 9a       |     |          |
| 10         | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:   |                                       | 9b       |     |          |
| а          | Initiation fees and capital contributions included on Part VIII, line 12  | 10a                                   |          |     |          |
| b          | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b                                   |          |     |          |
| 11         | Section 501(c)(12) organizations. Enter:  | 100                                   |          |     |          |
|            | Gross income from members or shareholders   | 11a                                   |          |     |          |
|            | Gross income from other sources. (Do not net amounts due or paid to other sources against   |                                       |          |     |          |
|            | amounts due or received from them.)   | 11b                                   |          |     |          |
| 12a        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  | 1041?                                 | 12a      |     |          |
| b          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b                                   |          |     |          |
| 13         | Section 501(c)(29) qualified nonprofit health insurance issuers.  |                                       |          |     |          |
| а          | Is the organization licensed to issue qualified health plans in more than one state?  |                                       | 13a      |     |          |
|            | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  |                                       |          |     |          |
| b          | Enter the amount of reserves the organization is required to maintain by the states in which the  | 1                                     |          |     |          |
|            | organization is licensed to issue qualified health plans  | 13b                                   | -        |     |          |
|            | Enter the amount of reserves on hand  | 13c                                   |          |     | v        |
| 14a        |   |                                       | 14a      |     | X        |
|            | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul Is the explanation subject to the section (1960 tax on payment(s) of more than \$1,000,000 in remuner              |                                       | 14b      | 1   |          |
| 15         | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner   |                                       | 15       |     | X        |
|            | excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  |                                       | 15       |     | <u> </u> |
| 16         | Is the organization an educational institution subject to the section 4968 excise tax on net investment   | income?                               | 16       |     | х        |
|            | If "Yes," complete Form 4720, Schedule O.   |                                       |          |     |          |
| 17         | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in  | any                                   |          |     |          |
|            | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?   |                                       | 17       | L   | L        |
|            | If "Yes," complete Form 6069.   |                                       |          |     |          |
|            |   | · · · · · · · · · · · · · · · · · · · |          |     |          |

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| 800 |  |            |                   |        |        |         | X   |
|-----|--|------------|-------------------|--------|--------|---------|-----|
| Sec | tion A. Governing Body and Management  |            |                   |        |        |         | ·   |
|     | Established with a state of the second state o | الما       |                   | 14     |        | Yes     | No  |
| та  | Enter the number of voting members of the governing body at the end of the tax year  | 1a         |                   | ᆂ      |        |         |     |
|     | If there are material differences in voting rights among members of the governing body, or if the governing  |            |                   |        |        |         |     |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  | 41.        |                   | 14     |        |         |     |
|     | Enter the number of voting members included on line 1a, above, who are independent   |            |                   | ᆂᅦ     |        |         |     |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship  |            |                   |        | _      |         | v   |
| _   | officer, director, trustee, or key employee?   |            |                   | ⊦      | 2      |         | X   |
| 3   | Did the organization delegate control over management duties customarily performed by or under the   | ne direct  | supervision       |        |        |         | ٠,, |
|     | · · · · · · · · · · · · · · · · · · ·  |            |                   |        | 3      |         | X   |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form  |            | filed?            | }      | 4      |         | X   |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's as  | sets?      |                   | ····   | 5      |         | X   |
| 6   | Did the organization have members or stockholders?   |            |                   |        | 6      |         | X   |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or a  | ppoint c   | ne or             |        |        |         |     |
|     | more members of the governing body?  |            |                   |        | 7a     |         | X   |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, s  | stockhol   | ders, or          |        |        |         |     |
|     | persons other than the governing body?   |            |                   |        | 7b     |         | X   |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year  |            | -                 |        |        |         |     |
| а   | The governing body?  |            |                   |        | 8a     | X       |     |
| b   | Each committee with authority to act on behalf of the governing body?  |            |                   |        | 8b     | Х       |     |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read   |            |                   |        |        |         |     |
|     | organization's mailing address? If "Yes," provide the names and addresses on Schedule O  |            |                   |        | 9      |         | X   |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal R  | evenue (   | Code.)            |        |        |         |     |
|     |  |            |                   |        |        | Yes     | No  |
| 10a | Did the organization have local chapters, branches, or affiliates?   |            |                   |        | 10a    |         | X   |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such c   | hapters,   | affiliates,       |        |        |         |     |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?  |            |                   | [      | 10b    |         |     |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing boo   | dy before  | e filing the form | ?      | 11a    | X       |     |
| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990.  |            |                   |        |        |         |     |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13  |            |                   |        | 12a    | X       |     |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris   | e to conf  | icts?             | [      | 12b    | X       |     |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If   | Yes," de   | escribe           |        |        |         |     |
|     | on Schedule O how this was done  |            |                   | [      | 12c    | X       |     |
| 13  | Did the organization have a written whistleblower policy?  |            |                   | [      | 13     | X       |     |
| 14  | Did the organization have a written document retention and destruction policy?   |            |                   | [      | 14     | X       |     |
| 15  | Did the process for determining compensation of the following persons include a review and approv  | al by inc  | lependent         |        |        |         |     |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |            |                   |        |        |         |     |
| а   | The organization's CEO, Executive Director, or top management official   |            |                   | [      | 15a    | X       |     |
|     | Other officers or key employees of the organization  |            |                   | - 1    | 15b    | X       |     |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |            |                   |        |        |         |     |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange   | ment wi    | th a              |        |        |         |     |
|     | taxable entity during the year?  |            |                   | [      | 16a    |         | Х   |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate   | ate its pa | articipation      |        |        |         |     |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga   | nization   | s                 |        |        |         |     |
|     | exempt status with respect to such arrangements?   |            |                   |        | 16b    |         |     |
| Sec | tion C. Disclosure   |            |                   |        |        |         |     |
| 17  | List the states with which a copy of this Form 990 is required to be filed ▶GA   |            |                   |        |        |         |     |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a   | and 990-   | T (section 501(   | c)(3)s | only)  | availal | ole |
|     | for public inspection. Indicate how you made these available. Check all that apply.  |            | •                 | •      | **     |         |     |
|     | X Own website Another's website X Upon request Other (explain  | in on Sc   | hedule O)         |        |        |         |     |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, c   |            | ,                 | , and  | financ | cial    |     |
|     | statements available to the public during the tax year.  |            | . ,               | -      |        |         |     |
| 20  | State the name, address, and telephone number of the person who possesses the organization's bo  | oks and    | records >         |        |        |         |     |
|     | THE ORGANIZATION - 404-897-2390  |            |                   |        |        |         |     |
|     | 260 PEACHTREE STREET, NW, 750, ATLANTA, GA 30303   |            |                   |        |        |         |     |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization r | (B)                 | (C)                            |                       |         |              |                                 | Satt   | (D)              | (E)                              | (F)                   |
|--|---------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|------------------|----------------------------------|-----------------------|
| Name and title                               | Average             | (do                            | not c                 | Posi    | ition        | )<br>than c                     | nne    | Reportable       | Reportable                       | Estimated             |
|  | hours per           | box                            | , unles               | ss per  | rson i       | s both                          | an     | compensation     | compensation                     | amount of             |
|  | week                |                                | er an                 | a a a   | recto        | or/trus                         | iee)   | from             | from related                     | other                 |
|  | (list any hours for | lirecto                        |                       |         |              |                                 |        | the organization | organizations<br>(W-2/1099-MISC/ | compensation from the |
|  | related             | e or c                         | stee                  |         |              | sated                           |        | (W-2/1099-MISC/  | 1099-NEC)                        | organization          |
|  | organizations       | Individual trustee or director | Institutional trustee |         | yee          | Highest compensated<br>employee |        | 1099-NEC)        | 1000 (120)                       | and related           |
|  | below               | idual                          | tution                | er      | Key employee | est cc<br>loyee                 | Jer.   | ,                |                                  | organizations         |
|  | line)               | Indiv                          | Instii                | Officer | Key          | High<br>emp                     | Former |                  |                                  |                       |
| (1) FRANK BROWN                              | 40.00               |                                |                       |         |              |                                 |        |                  |                                  |                       |
| EXECUTIVE DIRECTOR                           |                     |                                |                       | Х       |              |                                 |        | 224,983.         | 0.                               | 6,926.                |
| (2) KIMBERLY WALKER                          | 40.00               |                                |                       |         |              |                                 |        |                  |                                  |                       |
| CHIEF OF PROGRAMS AND STRATEGY               |                     |                                |                       |         |              | X                               |        | 133,522.         | 0.                               | 7,115.                |
| (3) DOROTHY STYLES                           | 40.00               |                                |                       |         |              |                                 |        |                  |                                  |                       |
| DIRECTOR OF BUSINESS DEVELOPMENT             |                     |                                |                       |         |              | X                               |        | 134,147.         | 0.                               | 6,466.                |
| (4) DAVID MCCLELLAN                          | 40.00               |                                |                       |         |              |                                 |        |                  |                                  |                       |
| CFO  |                     |                                |                       | Х       |              |                                 |        | 137,257.         | 0.                               | 1,179.                |
| (5) ERIC BARNUM                              | 5.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| CHAIR  |                     | Х                              |                       | Х       |              |                                 |        | 0.               | 0.                               | 0.                    |
| (6) KRISTINA CHRISTY                         | 5.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| VICE-CHAIR                                   |                     | Х                              |                       | Х       |              |                                 |        | 0.               | 0.                               | 0.                    |
| (7) JESSICA SHRUM                            | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| TREASURER                                    |                     | Х                              |                       | Х       |              |                                 |        | 0.               | 0.                               | 0.                    |
| (8) ALLISON BERGER                           | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| SECRETARY                                    |                     | Х                              |                       | Х       |              |                                 |        | 0.               | 0.                               | 0.                    |
| (9) WHITNEY GERKIN                           | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| DIRECTOR                                     |                     | Х                              |                       |         |              |                                 |        | 0.               | 0.                               | 0.                    |
| (10) YGLESIAS HOLLINS                        | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| DIRECTOR                                     |                     | Х                              |                       |         |              |                                 |        | 0.               | 0.                               | 0.                    |
| (11) ANNE LERNER                             | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| DIRECTOR                                     |                     | X                              |                       |         |              |                                 |        | 0.               | 0.                               | 0.                    |
| (12) NELL CAMPBELL-DRAKE                     | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| DIRECTOR                                     |                     | Х                              |                       |         |              |                                 |        | 0.               | 0.                               | 0.                    |
| (13) SARAH SPIEGEL                           | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| DIRECTOR                                     |                     | Х                              |                       |         |              |                                 |        | 0.               | 0.                               | 0.                    |
| (14) MICHAEL LENAHAN                         | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| DIRECTOR                                     |                     | Х                              |                       |         |              |                                 |        | 0.               | 0.                               | 0.                    |
| (15) JOSH HIRSH                              | 1.00                |                                |                       |         |              |                                 |        |                  |                                  |                       |
| DIRECTOR                                     |                     | Х                              |                       |         |              |                                 |        | 0.               | 0.                               | 0.                    |
| (16) REINA JONES                             | 1.00                |                                |                       |         |              |                                 |        |                  |                                  | _                     |
| DIRECTOR                                     |                     | Х                              |                       |         |              |                                 |        | 0.               | 0.                               | 0.                    |
| (17) RORY HEPNER                             | 1.00                | ]                              |                       |         |              |                                 |        |                  |                                  | _                     |
| DIRECTOR                                     |                     | Х                              |                       |         |              |                                 |        | 0.               | 0.                               | <b>0.</b>             |

| Section A. Officers, Directors, Trus   | tees, Key Em     | oloy               | ees,    | and          | l Hig  | ghes        | st C  | ompensated Employee       | s (continued)             |             |          |                     |     |
|--|------------------|--------------------|---------|--------------|--------|-------------|-------|---------------------------|---------------------------|-------------|----------|---------------------|-----|
| (A)  | (B)              |                    |         |              |        |             |       | (D)                       | (E)                       |             |          | (F)                 |     |
| Name and title   | Average          | (do                |         |              |        |             | one   | Reportable                | Reportable                | •           | Es       | timate              | ed  |
|  | hours per        | box                | , unle  | ss per       | rson i | is botl     | n an  | compensation              | compensation              | วท          | an       | nount               | of  |
|  |                  |                    | cer ar  | ia a a       | recio  | )r/trus     | iee)  | from                      | from related              |             | l        | other               |     |
|  | 1 '              | irecto             |         |              |        |             |       | 1                         | organization              |             | l        | pensa               |     |
|  | 1                | ordi               | tee     |              |        | sated       |       |                           | (W-2/1099-MI<br>1099-NEC) |             | 1        | om the              |     |
|  |                  | ruste              | l trus  |              | 99     | npen        |       | ,                         | 1099-1120,                | ,           | _        | anizati<br>d relati |     |
|  | below            | dual t             | ntiona  | _            | nploy  | st col      | - in  | 10001120)                 |                           |             | l        | anizatio            |     |
|  | line)            | Indivi             | Institu | Office       | ey er  | Highe       | Forme |                           |                           |             |          |                     |     |
| (18) LATANZA ADEJ  | 1.00             |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
| DIRECTOR   |                  | Х                  |         |              |        |             |       | 0.                        |                           | 0.          |          |                     | 0.  |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
| Name and title  Average hours per week (list any hours for related organizations below line)  1.00  Average hours per week (list any hours for related organizations below line)  1.00  Average hours per week (list any hours for related organizations below line)  1.00  Average hours per week (list any hours for related organizations below line)  1.00  Average hours per week (list any hours for related organizations below line)  1.00  Average hours per week (list any hours for related organizations below line)  1.00  Average hours per week (list any hours for related organizations below line)  1.00  Average hours per week (list any hours for related organization line)  Average hours per week (list any hours for and a director/trustee)  Average hours per week (list any hours for and a director/trustee)  Average hours per week (list any hours for and a director/trustee)  Average hours per week (list any hours for and a director/trustee)  Average hours per week (list any hours for any hours for a passing list any list list any hours for a passing list any list list any hours for a passing list list any hours for a pa |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             | <u> </u> |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        | _           |       |                           |                           |             | <u> </u> |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    | _       |              |        | _           |       |                           |                           |             | <u> </u> |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        | _           |       |                           |                           |             | <u> </u> |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        | -           |       |                           |                           |             | ├─       |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
| 4. 0   |                  |                    |         |              |        |             |       | 620 000                   |                           | 0.          | 2        | 1,68                | 06  |
|  |                  |                    |         |              |        |             |       |                           |                           | 0.          |          | Ι, ο                |     |
|  |                  |                    |         |              |        |             |       |                           |                           | 0.          | -        | 1,68                | 0.  |
|  |                  |                    |         |              |        |             |       | •                         | 000 ( )                   |             |          | <b>I</b> ,00        | 00. |
|  | ot limited to th | ose                | liste   | d ab         | ove    | e) wn       | o re  | eceived more than \$100,  | 000 of reportable         | е           |          |                     | 4   |
| compensation from the organization   |                  |                    |         |              |        |             |       |                           |                           |             |          | Yes                 | No. |
| 2 Did the organization list any former officer   | director truct   | 00 1               |         | mnl          | 01/0   |             | hia   | shoot componented amp     | lovos on                  |             |          | 103                 | 140 |
| ,  | •                | ,                  | ,       | •            | ,      | 1           | ·     |                           | ,                         |             | 3        |                     | Х   |
|  |                  |                    |         |              |        |             |       |                           |                           |             | 3        |                     | -25 |
|  |                  |                    |         |              |        |             |       |                           |                           |             | 4        | х                   |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             | _        |                     |     |
| • •  | •                |                    |         |              | •      |             |       | · ·                       |                           |             | 5        |                     | Х   |
|  | piete Scriedali  | <del>- 0 /</del> ( | JI SC   | <i>ich</i> , | Jers   | OH          |       |                           |                           |             |          |                     |     |
| Complete this table for your five highest contains the second secon      | mpensated inc    | lepe               | nder    | nt co        | ontra  | acto        | rs th | nat received more than \$ | 100,000 of com            | pensa       | tion fro | m                   |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  | _                |                    |         |              |        |             |       |                           |                           |             | (C       | <del>)</del>        |     |
| Name and business  | address          | NC                 | ONE     | 3            |        |             |       | Description of s          | ervices                   | С           | Compe    |                     | n   |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           | <u> </u>    |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           |             |          |                     |     |
|  |                  |                    |         |              |        |             | _     |                           |                           | <u> </u>    |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           | 1           |          |                     |     |
|  |                  |                    |         |              |        |             | _     |                           |                           | <del></del> |          |                     |     |
|  |                  |                    |         |              |        |             |       |                           |                           | 1           |          |                     |     |
|  |                  |                    |         |              | _      |             |       |                           |                           |             |          |                     |     |
| 2 Total number of independent contractors (in  |                  | ot lin             | nited   | to t         | thos   | se lis<br>າ | ted   | above) who received mo    | ore than                  |             |          |                     |     |
| \$100,000 of compensation from the organize  | zation >         |                    |         |              | (      | J           |       |                           |                           |             |          |                     |     |

|  |                | Check if Schedule O                                     | ontains a   | response     | or note to any line | e in this Part VIII |                                    |                            |   |
|--|----------------|---|-------------|--------------|---------------------|---------------------|------------------------------------|----------------------------|---|
|  |                |   |             |              |                     | (A)                 | (B)                                | (C)                        | (D)                                     |
|  |                |   |             |              |                     | Total revenue       | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under         |
|  |                |   |             |              |                     |                     | lunction revenue                   | business revenue           | sections 512 - 514                      |
| Siα  | 1 a            | Federated campaigns                                     |             | 1a           | 6,250.              |                     |                                    |                            |   |
| Contributions, Gifts, Grants and Other Similar Amounts | b              |   |             | 1b           | ,                   |                     |                                    |                            |   |
| ဇ် မြ  |                | Fundraising events                                      |             | 1c           | 238,283.            |                     |                                    |                            |   |
| fts,   |                | Related organizations                                   |             | 1d           |                     |                     |                                    |                            |   |
| ië ië  |                | Government grants (contri                               |             | 1e           | 4,600,376.          |                     |                                    |                            |   |
| Sin  |                | All other contributions, gifts,                         |             |              | 2,000,0701          |                     |                                    |                            |   |
| e E  | '              | similar amounts not included                            |             |              | 6,891,928.          |                     |                                    |                            |   |
| έĐ   |                |   | •••         | 1f           | 82,897.             |                     |                                    |                            |   |
|  | g              |   |             | 1g  \$       | 02,057.             | 11,736,837.         |                                    |                            |   |
| O a  | <u>n</u>       | Total. Add lines 1a-1f                                  |             |              | Business Code       | 11,730,037.         |                                    |                            |   |
|  | _              |   |             |              | Business Code       |                     |                                    |                            |   |
| <u>e</u>   | 2 a            |   |             |              |                     |                     |                                    |                            |   |
| er.  | b              |   |             |              |                     |                     |                                    |                            |   |
| n S<br>en  | С              |   |             |              |                     |                     |                                    |                            |   |
| Je<br>Sev  | d              |   |             |              |                     |                     |                                    |                            |   |
| Program Service<br>Revenue                             | е              |   |             |              |                     |                     |                                    |                            |   |
| Д.   | f              | All other program service                               |             |              |                     |                     |                                    |                            |   |
| $\rightarrow$  | g              | Total. Add lines 2a-2f                                  |             |              |                     |                     |                                    |                            |   |
|  | 3              | Investment income (includ                               | ing divide  | ends, intere | st, and             |                     |                                    |                            |   |
|  |                | other similar amounts)                                  |             |              |                     | 82,859.             |                                    |                            | 82,859.                                 |
|  | 4              | Income from investment o                                | f tax-exer  | npt bond p   | roceeds 🕨           |                     |                                    |                            |   |
|  | 5              | Royalties   |             |              |                     |                     |                                    |                            |   |
|  |                |   |             | (i) Real     | (ii) Personal       |                     |                                    |                            |   |
|  | 6 a            | Gross rents   | 6a          |              |                     |                     |                                    |                            |   |
|  | b              | Less: rental expenses                                   | 6b          |              |                     |                     |                                    |                            |   |
|  | С              | Rental income or (loss)                                 | 6с          |              |                     |                     |                                    |                            |   |
|  | d              | Net rental income or (loss)                             |             |              | <b>&gt;</b>         |                     |                                    |                            |   |
|  | 7 a            | Gross amount from sales of                              | (i) S       | Securities   | (ii) Other          |                     |                                    |                            |   |
|  |                | assets other than inventory                             | 7a          | 380,788.     |                     |                     |                                    |                            |   |
|  | b              | Less: cost or other basis                               |             |              |                     |                     |                                    |                            |   |
| e  |                | and sales expenses                                      | 7b          | 0.           |                     |                     |                                    |                            |   |
| Revenue  | С              |   |             | 380,788.     |                     |                     |                                    |                            |   |
| Ş  |                | Net gain or (loss)                                      |             |              | <b>&gt;</b>         | 380,788.            |                                    |                            | 380,788.                                |
| ther   |                | Gross income from fundraisir                            |             |              | ,                   |                     |                                    |                            |   |
| ₽  |                | including \$2   |             |              |                     |                     |                                    |                            |   |
|  |                | contributions reported on                               |             |              |                     |                     |                                    |                            |   |
|  |                | Part IV, line 18  | -           | I .          | 59,571.             |                     |                                    |                            |   |
|  | b              | Less: direct expenses                                   |             | I .          | 168,881.            |                     |                                    |                            |   |
|  |                | Net income or (loss) from t                             |             |              |                     | -109,310.           |                                    |                            | -109,310.                               |
|  |                | Gross income from gamin                                 |             |              | ,                   |                     |                                    |                            |   |
|  |                | Part IV, line 19  |             |              |                     |                     |                                    |                            |   |
|  | b              | Less: direct expenses                                   |             |              |                     |                     |                                    |                            |   |
|  |                | Net income or (loss) from                               |             |              | <b></b>             |                     |                                    |                            |   |
|  |                | Gross sales of inventory, le                            |             |              |                     |                     |                                    |                            |   |
|  |                | and allowances  |             | I .          |                     |                     |                                    |                            |   |
|  | h              | Less: cost of goods sold                                |             | I .          |                     |                     |                                    |                            |   |
|  |                | Net income or (loss) from s                             |             |              |                     |                     |                                    |                            |   |
| $\dashv$   |                | 1431 IIIOOIIIO OI (1033) IIOIII S                       | Jaioo Oi II |              | Business Code       |                     |                                    |                            |   |
| sn   | 11 0           | REFUNDS   |             |              | 900099              | 11.                 |                                    |                            | 11.                                     |
| Jeo<br>Teo   | ii a<br>b      |   |             |              |                     |                     |                                    |                            |   |
| Miscellaneous<br>Revenue                               | C              |   |             |              |                     |                     |                                    |                            |   |
| Sce  |                |   |             |              |                     |                     |                                    |                            |   |
| Ξ  |                | All other revenue                                       |             |              |                     | 11.                 |                                    |                            |   |
|  | <u>е</u><br>12 | Total. Add lines 11a-11d  Total revenue. See instructio |             |              |                     | 12,091,185.         | 0.                                 | 0.                         | 354,348.                                |
|  | 14             | iolai ievellue. Ott IIISliucilo                         |             |              |                     | , ~, _, _           | ٠.                                 | ı "•                       | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Secti     | on 501(c)(3) and 501(c)(4) organizations must comp<br>Check if Schedule O contains a respon  |                       |                             | ipiete coluttiti (A).           |                        |
|-----------|--|-----------------------|-----------------------------|---------------------------------|------------------------|
|           | •  |                       | (B)                         | (C)                             | (D)                    |
|           | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | Program service<br>expenses | Management and general expenses | Fundraising expenses   |
| 1         | Grants and other assistance to domestic organizations  |                       |                             |                                 |                        |
|           | and domestic governments. See Part IV, line 21   |                       |                             |                                 |                        |
| 2         | Grants and other assistance to domestic  |                       |                             |                                 |                        |
|           | individuals. See Part IV, line 22  | 458,580.              | 458,580.                    |                                 |                        |
| 3         | Grants and other assistance to foreign   |                       |                             |                                 |                        |
|           | organizations, foreign governments, and foreign  |                       |                             |                                 |                        |
|           | individuals. See Part IV, lines 15 and 16  |                       |                             |                                 |                        |
| 4         | Benefits paid to or for members  |                       |                             |                                 |                        |
| 5         | Compensation of current officers, directors,   |                       |                             |                                 |                        |
|           | trustees, and key employees  | 415,034.              |                             | 310,493.                        | 104,541.               |
| 6         | Compensation not included above to disqualified  |                       |                             |                                 |                        |
|           | persons (as defined under section 4958(f)(1)) and  |                       |                             |                                 |                        |
|           | persons described in section 4958(c)(3)(B)   |                       |                             |                                 |                        |
| 7         | Other salaries and wages   | 4,209,248.            | 4,094,126.                  | 98,833.                         | 16,289.                |
| 8         | Pension plan accruals and contributions (include   | . ,                   | , ,                         | ,                               | •                      |
| -         | section 401(k) and 403(b) employer contributions)  | 85,066.               | 83,535.                     | 52.                             | 1,479.                 |
| 9         | Other employee benefits  | 729,687.              | 716,550.                    | 449.                            | 1,479.<br>12,688.      |
| 10        | Payroll taxes  | 347,950.              | 341,686.                    | 214.                            | 6,050.                 |
| 11        | Fees for services (nonemployees):  | ,                     | ==,,,,,,,,                  |                                 | 2,0000                 |
|           | Management   |                       |                             |                                 |                        |
| a<br>b    |  |                       |                             |                                 |                        |
|           |  | 39,686.               |                             | 39,686.                         |                        |
|           | Accounting Lobbying  | 33,000.               |                             | 33,000.                         |                        |
|           | Lobbying Professional fundraising services. See Part IV, line 17   | 91,290.               |                             |                                 | 91,290.                |
| e<br>•    | Investment management fees   | 36,022.               |                             | 36,022.                         | J±, ZJU•               |
| f         |  | 50,022•               |                             | 30,022•                         |                        |
| g         | Other. (If line 11g amount exceeds 10% of line 25,   | 427,969.              | 254,999.                    | 172,970.                        |                        |
| 40        | column (A), amount, list line 11g expenses on Sch 0.)  | 9,885.                | 1,947.                      | 4,985.                          | 2 052                  |
| 12        | Advertising and promotion  | 62,036.               | 24,329.                     | 31,353.                         | 2,953.<br>6,354.       |
| 13        | Office expenses  | 76,204.               | 51,741.                     | 23,633.                         | 830.                   |
| 14        | Information technology   | 10,404.               | J1,/41•                     | 43,033.                         | 030•                   |
| 15        | Royalties  | 103,498.              | 20,388.                     | 82,013.                         | 1 007                  |
| 16        | Occupancy  | 31,225.               | 17,281.                     |                                 | 1,097.<br>331.         |
| 17        | Travel   | 31,443.               | 11,201.                     | 13,613.                         | 331.                   |
| 18        | Payments of travel or entertainment expenses   |                       |                             |                                 |                        |
|           | for any federal, state, or local public officials  | 202 041               | 72 405                      | 100 // (                        | 7 001                  |
| 19        | Conferences, conventions, and meetings   | 202,941.              | 72,405.                     | 123,445.                        | 7,091.                 |
| 20        | Interest   | 15,597.               | 12,024.                     | 3,408.                          | 165.                   |
| 21        | Payments to affiliates   | 20 400                | 04 410                      | 12 507                          | 407                    |
| 22        | Depreciation, depletion, and amortization  | 38,422.               | 24,418.                     | 13,597.                         | 407.<br>443.           |
| 23        | Insurance  | 41,849.               | 8,244.                      | 33,162.                         | 443.                   |
| 24        | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), |                       |                             |                                 |                        |
|           | amount, list line 24e expenses on Schedule 0.)  BAD DEBT   | 425,223.              | 83,763.                     | 336,955.                        | 4,505.                 |
| a         |  |                       |                             | 330,333.                        |                        |
| b         | SCHOOL ACTIVITIES  | 302,108.              | 299,137.                    | 10 000                          | 2,971.                 |
| С         | MEMBERSHIPS AND SUBSCRI  | 54,218.               | 31,054.                     | 18,988.                         | 4,176.                 |
| d         | EQUIPMENT AND MAINTENAN  | 1,064.                | 722.                        | 330.                            | 12.                    |
|           | All other expenses   | 0 004 000             | C F0C 000                   | 1 244 001                       | 060 670                |
| <u>25</u> | Total functional expenses. Add lines 1 through 24e   | 8,204,802.            | 6,596,929.                  | 1,344,201.                      | 263,672.               |
| 26        | Joint costs. Complete this line only if the organization   |                       |                             |                                 |                        |
|           | reported in column (B) joint costs from a combined   |                       |                             |                                 |                        |
|           | educational campaign and fundraising solicitation.   |                       |                             |                                 |                        |
|           | Check here if following SOP 98-2 (ASC 958-720)   |                       |                             |                                 | Form <b>990</b> (2021) |
|           |  |                       |                             |                                 | - UU(1/0004)           |

Form 990 (2021)
Part X Balance Sheet

| Pai                         | rt X | Balance Sneet   |   |                       |                                 |           |                           |
|-----------------------------|------|---|---|-----------------------|---------------------------------|-----------|---------------------------|
|                             |      | Check if Schedule O contains a response or note       | to an   | / line in this Part X |                                 |           |                           |
|                             |      |   |   |                       | <b>(A)</b><br>Beginning of year |           | <b>(B)</b><br>End of year |
|                             | 1    | Cash - non-interest-bearing                           |   |                       | 60,020.                         | 1         | 686,265                   |
|                             | 2    | Savings and temporary cash investments                |   |                       |                                 | 2         |                           |
|                             | 3    | Pledges and grants receivable, net                    |   |                       | 549,900.                        | 3         | 99,847                    |
|                             | 4    | Accounts receivable, net                              |   |                       |                                 | 4         | -                         |
|                             | 5    | Loans and other receivables from any current or       |   |                       |                                 |           |                           |
|                             |      | trustee, key employee, creator or founder, substa     |   |                       |                                 |           |                           |
|                             |      | controlled entity or family member of any of these    | controlled entity or family member of any of these persons                |                       |                                 |           |                           |
|                             | 6    | Loans and other receivables from other disqualifi     |   |                       |                                 |           |                           |
|                             |      | under section 4958(f)(1)), and persons described      | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) |                       |                                 |           |                           |
| S.                          | 7    | Notes and loans receivable, net                       |   | 7                     |                                 |           |                           |
| Assets                      | 8    | Inventories for sale or use                           |   |                       |                                 | 8         |                           |
| As                          | 9    |   |   |                       | 94,494.                         | 9         | 93,046                    |
|                             | 10a  | Land, buildings, and equipment: cost or other         |   |                       |                                 |           |                           |
|                             |      | basis. Complete Part VI of Schedule D                 | 10a   | 538,640.              |                                 |           |                           |
|                             | b    | Less: accumulated depreciation                        |   | 472,769.              | 23,618.                         | 10c       | 65,871<br>5,359,188       |
|                             | 11   | Investments - publicly traded securities              |   | 3,199,905.            | 11                              | 5,359,188 |                           |
|                             | 12   | Investments - other securities. See Part IV, line 1   |   | 12                    |                                 |           |                           |
|                             | 13   | Investments - program-related. See Part IV, line 1    |   | 13                    |                                 |           |                           |
|                             | 14   | Intangible assets                                     |   | 14                    |                                 |           |                           |
|                             | 15   | Other assets. See Part IV, line 11                    | 10,644.   | 15                    | 10,327                          |           |                           |
|                             | 16   | Total assets. Add lines 1 through 15 (must equa       | l line 3  | 3)                    | 3,938,581.                      | 16        | 6,314,544                 |
|                             | 17   | Accounts payable and accrued expenses                 |   |                       | 594,251.                        | 17        | 808,416                   |
|                             | 18   | Grants payable  |   |                       | 18                              |           |                           |
|                             | 19   | Deferred revenue                                      | 211,697.  | 19                    | 44,392                          |           |                           |
|                             | 20   | Tax-exempt bond liabilities                           |   |                       | 20                              |           |                           |
|                             | 21   | Escrow or custodial account liability. Complete P     | art IV  | of Schedule D         |                                 | 21        |                           |
| Se                          | 22   | Loans and other payables to any current or forme      | er offic  | er, director,         |                                 |           |                           |
| Liabilities                 |      | trustee, key employee, creator or founder, substa     | antial c  | ontributor, or 35%    |                                 |           |                           |
| iab                         |      | controlled entity or family member of any of these    | e perso   | ons                   |                                 | 22        |                           |
| _                           | 23   | Secured mortgages and notes payable to unrelate       |   |                       | 768,765.                        | 23        | 429,005                   |
|                             | 24   | Unsecured notes and loans payable to unrelated        |   |                       |                                 | 24        |                           |
|                             | 25   | Other liabilities (including federal income tax, pay  |   |                       |                                 |           |                           |
|                             |      | parties, and other liabilities not included on lines  | 17-24)  | . Complete Part X     |                                 |           |                           |
|                             |      | of Schedule D   |   |                       | 1 554 540                       | 25        | 1 001 010                 |
|                             | 26   | Total liabilities. Add lines 17 through 25            |   |                       | 1,574,713.                      | 26        | 1,281,813                 |
| 'n                          |      | Organizations that follow FASB ASC 958, chec          | k her   | e • X                 |                                 |           |                           |
| Ce                          |      | and complete lines 27, 28, 32, and 33.                |   |                       | 0 011 505                       |           | 4 042 006                 |
| ılan                        | 27   |   |   |                       | 2,011,585.                      | 27        | 4,043,906                 |
| l Be                        | 28   | Net assets with donor restrictions                    |   |                       | 352,283.                        | 28        | 988,825                   |
| un                          |      | Organizations that do not follow FASB ASC 95          | 8, che  | ck here               |                                 |           |                           |
| ΥF                          |      | and complete lines 29 through 33.                     |   |                       |                                 |           |                           |
| ts c                        | 29   | Capital stock or trust principal, or current funds    |   |                       |                                 | 29        |                           |
| sse                         | 30   | Paid-in or capital surplus, or land, building, or equ |   |                       |                                 | 30        |                           |
| Net Assets or Fund Balances | 31   | Retained earnings, endowment, accumulated inc         |   |                       | 2 262 060                       | 31        | E 020 721                 |
| Se                          | 32   | Total net assets or fund balances                     |   |                       | 2,363,868.                      | 32        | 5,032,731                 |
|                             | 33   | Total liabilities and net assets/fund balances        |   |                       | 3,938,581.                      | 33        | 6,314,544                 |

#### Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? **2**c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Х За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

**Employer identification number** 

COMMUNITIES IN SCHOOLS OF ATLANTA 58-1152807 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support   | nisted below, pica    | 3c complete r art r  | ,                      |                      |                       |             |
|-----|---|-----------------------|----------------------|------------------------|----------------------|-----------------------|-------------|
|     | ndar year (or fiscal year beginning in)                         | (a) 2017              | <b>(b)</b> 2018      | (c) 2019               | (d) 2020             | (e) 2021              | (f) Total   |
|     | Gifts, grants, contributions, and                               | (4) 2311              | (5) 2010             | (6) 2010               | (4) 2020             | (5) 2521              | (i) rotar   |
|     | membership fees received. (Do not                               |                       |                      |                        |                      |                       |             |
|     | include any "unusual grants.")                                  | 6578797.              | 5566548.             | 5615389.               | 6023246.             | 11736837.             | 35520817.   |
| 2   | Tax revenues levied for the organ-                              |                       |                      |                        |                      |                       |             |
|     | ization's benefit and either paid to                            |                       |                      |                        |                      |                       |             |
|     | or expended on its behalf                                       |                       |                      |                        |                      |                       |             |
| 3   | The value of services or facilities                             |                       |                      |                        |                      |                       |             |
|     | furnished by a governmental unit to                             |                       |                      |                        |                      |                       |             |
|     | the organization without charge                                 |                       |                      |                        |                      |                       |             |
| 4   | Total. Add lines 1 through 3                                    | 6578797.              | 5566548.             | 5615389.               | 6023246.             | <u> 11736837.</u>     | 35520817.   |
| 5   | The portion of total contributions                              |                       |                      |                        |                      |                       |             |
|     | by each person (other than a                                    |                       |                      |                        |                      |                       |             |
|     | governmental unit or publicly                                   |                       |                      |                        |                      |                       |             |
|     | supported organization) included                                |                       |                      |                        |                      |                       |             |
|     | on line 1 that exceeds 2% of the                                |                       |                      |                        |                      |                       |             |
|     | amount shown on line 11,  |                       |                      |                        |                      |                       | 14 04 5     |
|     | column (f)  |                       |                      |                        |                      |                       | 14,217.     |
|     | Public support. Subtract line 5 from line 4.                    |                       |                      |                        |                      |                       | 35506600.   |
|     |   | ( ) 0047              | (1) 0040             | ( ) 0040               | ( N 0000             | ( ) 0004              | (n T        |
|     | ndar year (or fiscal year beginning in)                         | (a) 2017<br>6578797.  | (b) 2018<br>5566548. | (c) 2019<br>5615389.   | (d) 2020<br>6023246  | (e) 2021<br>11736837. | (f) Total   |
|     | Amounts from line 4   | 03/0/3/.              | 3300340.             | 3013303.               | 0023240.             | 11/3003/.             | 33320017.   |
| 8   | Gross income from interest,                                     |                       |                      |                        |                      |                       |             |
|     | dividends, payments received on                                 |                       |                      |                        |                      |                       |             |
|     | securities loans, rents, royalties,                             | 52,820.               | 71,388.              | 52,785.                | 50,152.              | 82,859.               | 310,004.    |
| •   | and income from similar sources                                 | 32,020.               | 71,300.              | 32,703.                | 30,132.              | 02,039.               | 310,004.    |
| 9   | Net income from unrelated business                              |                       |                      |                        |                      |                       |             |
|     | activities, whether or not the business is regularly carried on |                       |                      |                        |                      |                       |             |
| 10  | Other income. Do not include gain                               |                       |                      |                        |                      |                       |             |
| 10  | or loss from the sale of capital                                |                       |                      |                        |                      |                       |             |
|     | assets (Explain in Part VI.)                                    | 845.                  | 63.                  |                        |                      | 11.                   | 919.        |
| 11  | Total support. Add lines 7 through 10                           | <u> </u>              |                      |                        |                      |                       | 35831740.   |
|     | Gross receipts from related activities,                         | etc. (see instruction | ons)                 |                        |                      | 12                    |             |
|     | First 5 years. If the Form 990 is for the                       |                       | ,                    | fourth. or fifth tax \ | ear as a section 5   |                       |             |
|     | organization, check this box and stop                           |                       |                      |                        |                      |                       |             |
| Sec | ction C. Computation of Publi                                   | c Support Per         | centage              |                        |                      |                       |             |
| 14  | Public support percentage for 2021 (I                           | ine 6, column (f), d  | ivided by line 11, o | column (f))            |                      | 14                    | 99.09 %     |
| 15  | Public support percentage from 2020                             | Schedule A, Part      | II, line 14          |                        |                      | 15                    | 99.02 %     |
| 16a | 33 1/3% support test - 2021. If the                             | organization did no   | t check the box or   | n line 13, and line    | 14 is 33 1/3% or m   | ore, check this bo    | x and       |
|     | $\ensuremath{\mathbf{stop}}$ here. The organization qualifies   | as a publicly supp    | orted organization   |                        |                      |                       | ►X          |
| b   | 33 1/3% support test - 2020. If the                             |                       |                      |                        |                      |                       |             |
|     | and stop here. The organization qual                            | ifies as a publicly s | supported organiza   | ation                  |                      |                       | ▶□          |
| 17a | 10% -facts-and-circumstances test                               | : - 2021. If the org  | anization did not d  | check a box on line    | e 13, 16a, or 16b, a | and line 14 is 10%    | or more,    |
|     | and if the organization meets the fact                          |                       |                      | -                      | •                    | VI how the organiz    | zation      |
|     | meets the facts-and-circumstances te                            | -                     |                      |                        | -                    |                       | ▶□          |
| b   | 10% -facts-and-circumstances test                               | ū                     |                      |                        |                      | •                     | 10% or      |
|     | more, and if the organization meets the                         |                       |                      |                        | -                    |                       | . —         |
|     | organization meets the facts-and-circu                          |                       |                      | • •                    |                      |                       | <b>&gt;</b> |
| 18  | <b>Private foundation.</b> If the organization                  | on did not check a l  | box on line 13, 16a  | a, 16b, 17a, or 17b    | , check this box a   | nd see instructions   | s ▶Ш        |

# Schedule A (Form 990) 2021 COMMUNITIES IN SCHOOLS OF ATLA Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se   | ction A. Public Support  | siow, piease comp  | Diete Fait II.)                       |                       |                     |                     |           |
|------|--|--------------------|---------------------------------------|-----------------------|---------------------|---------------------|-----------|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2017           | <b>(b)</b> 2018                       | (c) 2019              | (d) 2020            | (e) 2021            | (f) Total |
|      | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |                    |                                       |                       |                     |                     | V         |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                    |                                       |                       |                     |                     |           |
| 3    | Gross receipts from activities that are not an unrelated trade or business under section 513   |                    |                                       |                       |                     |                     |           |
| 4    | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                    |                                       |                       |                     |                     |           |
| 5    | The value of services or facilities furnished by a governmental unit to the organization without charge  |                    |                                       |                       |                     |                     |           |
| 6    | Total. Add lines 1 through 5   |                    |                                       |                       |                     |                     |           |
| 78   | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                    |                                       |                       |                     |                     |           |
| ŀ    | nother than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  |                    |                                       |                       |                     |                     |           |
| (    | Add lines 7a and 7b  |                    |                                       |                       |                     |                     |           |
|      | Public support. (Subtract line 7c from line 6.)  |                    |                                       |                       |                     |                     |           |
| Cale | ndar year (or fiscal year beginning in)  | (a) 2017           | <b>(b)</b> 2018                       | (c) 2019              | (d) 2020            | (e) 2021            | (f) Total |
| 9    | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources                      | (1) = 2 · ·        | , , , , , , , , , , , , , , , , , , , | (2)                   | (4) = = =           | (2,7===             | (),       |
| ŀ    | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |                    |                                       |                       |                     |                     |           |
|      | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on  |                    |                                       |                       |                     |                     |           |
|      | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                    |                                       |                       |                     |                     |           |
|      | Total support. (Add lines 9, 10c, 11, and 12.)   |                    |                                       |                       | <u> </u>            | 504( )(0)           | <u> </u>  |
| 14   | First 5 years. If the Form 990 is for the  | •                  |                                       | •                     | •                   | . , . ,             | . —       |
| Se   | check this box and stop here ction C. Computation of Publi   | c Support Par      | rcentage                              |                       |                     |                     | <b>P</b>  |
|      | •  |                    |                                       | l (f))                |                     | 45                  |           |
|      | Public support percentage for 2021 (li   |                    |                                       |                       |                     | 15                  | <u>%</u>  |
|      | Public support percentage from 2020 ction D. Computation of Inves  |                    |                                       |                       |                     | 16                  | <u>%</u>  |
|      | •  |                    |                                       | ino 13 column (f)\    |                     | 17                  |           |
|      | Investment income percentage for 20 Investment income percentage from 2  |                    |                                       |                       |                     | 18                  | <u>%</u>  |
|      | a 33 1/3% support tests - 2021. If the   |                    |                                       |                       |                     |                     |           |
| 136  | more than 33 1/3%, check this box ar   |                    |                                       |                       |                     |                     | ▶ □       |
| k    | 33 1/3% support tests - 2020. If the   | organization did r | not check a box or                    | n line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, a | and       |
| 00   | line 18 is not more than 33 1/3%, chece <b>Private foundation.</b> If the organization   |                    |                                       |                       |                     |                     |           |
| /()  | ELIVATE TOURGATION, IT THE ORGANIZATION  | н ою пот спеск а   | DOX ON line 14 19                     | a or igo check fr     | us dox and see in:  | SILLICHOUS          | <b>■</b>  |

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|        |                | Yes    | No   |
|--------|----------------|--------|------|
|        |                |        |      |
|        | 1              |        |      |
|        | •              |        |      |
|        |                |        |      |
|        | 2              |        |      |
|        | 20             |        |      |
|        | 3a             |        |      |
|        |                |        |      |
|        | 3b             |        |      |
|        |                |        |      |
|        | 3c             |        |      |
|        | <del>1</del> a |        |      |
|        |                |        |      |
|        |                |        |      |
| 4      | 4b             |        |      |
|        |                |        |      |
|        |                |        |      |
| 4      | 1c             |        |      |
|        |                |        |      |
|        |                |        |      |
|        |                |        |      |
|        | 5a             |        |      |
|        | Ja             |        |      |
| Ļ      | 5b             |        |      |
|        | 5C             |        |      |
|        |                |        |      |
|        |                |        |      |
|        |                |        |      |
|        | 6              |        |      |
|        |                |        |      |
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|        | 7              |        |      |
|        | 8              |        |      |
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| _ 9    | Эа             |        |      |
|        | ah.            |        |      |
|        | 9b             |        |      |
| _ 9    | Эс             |        |      |
|        |                |        |      |
|        |                |        |      |
| 1      | 0a             |        |      |
| 4      | 0b             |        |      |
| lule A |                | n 990) | 2021 |

За

Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

|      | edule A (Form 990) 2021 COMMUNITIES IN SCHOOLS                                 |            |                            | 58-1152807 Page 6              |
|------|--|------------|----------------------------|--------------------------------|
| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin                  | g Orgar    | nizations                  |                                |
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on | Nov. 20, 1970 ( explain in | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations must   | t complete | Sections A through E.      |                                |
| Sect | ion A - Adjusted Net Income  |            | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1          |                            |                                |
| 2    | Recoveries of prior-year distributions   | 2          |                            |                                |
| 3    | Other gross income (see instructions)  | 3          |                            |                                |
| _4   | Add lines 1 through 3.   | 4          |                            |                                |
| _5   | Depreciation and depletion   | 5          |                            |                                |
| 6    | Portion of operating expenses paid or incurred for production or               |            |                            |                                |
|      | collection of gross income or for management, conservation, or                 |            |                            |                                |
|      | maintenance of property held for production of income (see instructions)       | 6          |                            |                                |
| 7    | Other expenses (see instructions)  | 7          |                            |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                   | 8          |                            |                                |
| Sect | ion B - Minimum Asset Amount   |            | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                  |            |                            |                                |
|      | instructions for short tax year or assets held for part of year):              |            |                            |                                |
| а    | Average monthly value of securities  | 1a         |                            |                                |
| b    | Average monthly cash balances  | 1b         |                            |                                |
| С    | Fair market value of other non-exempt-use assets                               | 1c         |                            |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d         |                            |                                |
| е    | Discount claimed for blockage or other factors                                 |            |                            |                                |
|      | (explain in detail in Part VI):  |            |                            |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                   | 2          |                            |                                |
| 3    | Subtract line 2 from line 1d.  | 3          |                            |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,    |            |                            |                                |
|      | see instructions).   | 4          |                            |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)               | 5          |                            |                                |
| 6    | Multiply line 5 by 0.035.  | 6          |                            |                                |
| 7    | Recoveries of prior-year distributions   | 7          |                            |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                    | 8          |                            |                                |
| Sect | ion C - Distributable Amount   |            |                            | Current Year                   |
| _1   | Adjusted net income for prior year (from Section A, line 8, column A)          | 1          |                            |                                |
| 2    | Enter 0.85 of line 1.  | 2          |                            |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)         | 3          |                            |                                |
| 4    | Enter greater of line 2 or line 3.   | 4          |                            |                                |
| 5    | Income tax imposed in prior year   | 5          |                            |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to           |            |                            |                                |
|      | emergency temporary reduction (see instructions).                              | 6          |                            |                                |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

instructions).

| Pa   | rt V Type III Non-Functionally Integrated 509(                  | (a)(3) Supporting Orga        | nizations (continue | ed)          | <u> </u> |
|------|---|-------------------------------|---------------------|--------------|----------|
| Sect | ion D - Distributions   | •                             |                     | Current Year |          |
| _1_  | Amounts paid to supported organizations to accomplish exer      | mpt purposes                  |                     | 1            |          |
| 2    | Amounts paid to perform activity that directly furthers exemp   | ot purposes of supported      |                     |              |          |
|      | organizations, in excess of income from activity                |                               |                     | 2            |          |
| _3   | Administrative expenses paid to accomplish exempt purpose       | 3                             | 3                   |              |          |
| _4   | Amounts paid to acquire exempt-use assets                       |                               | 4                   |              |          |
| _5   | Qualified set-aside amounts (prior IRS approval required - pro  |                               | 5                   |              |          |
| _6   | Other distributions (describe in Part VI). See instructions.    |                               |                     | 6            |          |
| _7_  | Total annual distributions. Add lines 1 through 6.              |                               |                     | 7            |          |
| 8    | Distributions to attentive supported organizations to which the | ne organization is responsive |                     |              |          |
|      | (provide details in Part VI). See instructions.                 |                               | 8                   |              |          |
| 9    | Distributable amount for 2021 from Section C, line 6            |                               | 9                   |              |          |
| 10   | Line 8 amount divided by line 9 amount                          |                               | 10                  |              |          |
|      |   | (i)                           | (ii)                |              | (iii)    |

| Section E - Distribution Allocations (see instructions)        | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2021 | (iii)<br>Distributable<br>Amount for 2021 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2021 from Section C, line 6         |                             |  |   |
| 2 Underdistributions, if any, for years prior to 2021 (reason- |                             |  |   |
| able cause required - explain in Part VI). See instructions.   |                             |  |   |
| 3 Excess distributions carryover, if any, to 2021              |                             |  |   |
| <b>a</b> From 2016   |                             |  |   |
| <b>b</b> From 2017   |                             |  |   |
| <b>c</b> From 2018   |                             |  |   |
| <b>d</b> From 2019   |                             |  |   |
| <b>e</b> From 2020   |                             |  |   |
| f Total of lines 3a through 3e                                 |                             |  |   |
| g Applied to underdistributions of prior years                 |                             |  |   |
| h Applied to 2021 distributable amount                         |                             |  |   |
| i Carryover from 2016 not applied (see instructions)           |                             |  |   |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.       |                             |  |   |
| 4 Distributions for 2021 from Section D,                       |                             |  |   |
| line 7: \$   |                             |  |   |
| Applied to underdistributions of prior years                   |                             |  |   |
| <b>b</b> Applied to 2021 distributable amount                  |                             |  |   |
| c Remainder. Subtract lines 4a and 4b from line 4.             |                             |  |   |
| 5 Remaining underdistributions for years prior to 2021, if     |                             |  |   |
| any. Subtract lines 3g and 4a from line 2. For result greater  |                             |  |   |
| than zero, explain in Part VI. See instructions.               |                             |  |   |
| 6 Remaining underdistributions for 2021. Subtract lines 3h     |                             |  |   |
| and 4b from line 1. For result greater than zero, explain in   |                             |  |   |
| Part VI. See instructions.                                     |                             |  |   |
| 7 Excess distributions carryover to 2022. Add lines 3j         |                             |  |   |
| and 4c.  |                             |  |   |
| 8 Breakdown of line 7:   |                             |  |   |
| a Excess from 2017   |                             |  |   |
| <b>b</b> Excess from 2018                                      |                             |  |   |
| c Excess from 2019   |                             |  |   |
| d Excess from 2020   |                             |  |   |
| e Excess from 2021   |                             |  |   |

Schedule A (Form 990) 2021

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

58-1152807

| Organiza  | Organization type (check one):                                   |   |  |  |  |  |  |
|-----------|--|---|--|--|--|--|--|
| Filers of | :  | Section:  |  |  |  |  |  |
| Form 99   | 0 or 990-EZ  | $\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization   |  |  |  |  |  |
|           |  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |  |  |  |  |  |
|           |  | 527 political organization  |  |  |  |  |  |
| Form 99   | 0-PF   | 501(c)(3) exempt private foundation   |  |  |  |  |  |
|           |  | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |  |  |  |  |  |
|           |  | 501(c)(3) taxable private foundation  |  |  |  |  |  |
|           | nly a section 501(c)(  | s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  |  |  |  |  |  |
| Special   | For an organization property) from any                           | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.  |  |  |  |  |  |
| X         | sections 509(a)(1) a contributor, during                         | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.  |  |  |  |  |  |
|           | contributor, during literary, or education                       | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.   |  |  |  |  |  |
|           | year, contributions<br>is checked, enter h<br>purpose. Don't con | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year |  |  |  |  |  |
| answer "  | No" on Part IV, line   | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).   |  |  |  |  |  |

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

Name of organization Employer identification number

# COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

58-1152807

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |  |  |  |  |  |
|------------|--|----------------------------|--|--|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |  |  |  |  |
| 1          |  | \$_4,000,000.              | Person X Payroll   |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |  |  |  |  |
| 2          |  | \$ <u>1,757,500</u> .      | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution  |  |  |  |  |
| 3_         |  | \$1,140,000.               | Person X Payroll   |  |  |  |  |
| (a)        | (b)  | (c)                        | (d)  |  |  |  |  |
| No. 4      | Name, address, and ZIP + 4   | * 370,429.                 | Person X Payroll   |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |  |  |  |  |
| 5_         |  | \$\$248,290.               | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |  |  |  |  |
| (a)<br>No. | (b) Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |  |  |  |  |
| 6          |  | \$325,000.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |  |  |  |  |

Name of organization Employer identification number

# COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

58-1152807

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed.                |                      |
|------------------------------|---|---|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |

Name of organization Employer identification number

| COMMUN                    | NITIES IN SCHOOLS OF ATI   | LANTA, INC.  |  | 58-1152807                                      |              |  |  |  |
|---------------------------|--|--|--|---|--------------|--|--|--|
| Part III                  | Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional | ons to organizations described through (e) and the following lir charitable, etc., contributions of \$1,00 | e entry. For organiza                    | (8), or (10) that total more than \$1,000 tions | for the year |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift  |  | (d) Description of how gift is he               | ld           |  |  |  |
|                           |  |  |  |   |              |  |  |  |
|                           |  | (e) Transfer o   |  |   |              |  |  |  |
|                           | Transferee's name, address, ar   | nd ZIP + 4   | Relation                                 | ship of transferor to transferee                |              |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift  |  | (d) Description of how gift is he               | ld           |  |  |  |
|                           |  |  |  |   |              |  |  |  |
|                           |  | (e) Transfer o   | f gift                                   |   |              |  |  |  |
|                           | Transferee's name, address, ar   | nd ZIP + 4   | Relation                                 | ship of transferor to transferee                |              |  |  |  |
|                           |  |  |  |   |              |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift  |  | (d) Description of how gift is he               | ld           |  |  |  |
|                           |  |  |  |   |              |  |  |  |
|                           | Tour found to some address of  | (e) Transfer o   |  |   |              |  |  |  |
|                           | Transferee's name, address, a  |  | neialioi                                 | ship of transferor to transferee                |              |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift  |  | (d) Description of how gift is he               | ld           |  |  |  |
|                           |  |  |  |   |              |  |  |  |
| -                         | (e) Transfer of gift   |  |  |   |              |  |  |  |
|                           | Transferee's name, address, ar   |  | Relationship of transferor to transferee |   |              |  |  |  |
|                           |  |  |  |   |              |  |  |  |

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

**Employer identification number** 58-1152807

| Pai  | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line   |                                  | ar Funds or Ad         | counts. Complete if the         |
|------|--|----------------------------------|------------------------|---------------------------------|
|      | ,,   | (a) Donor advised fun            | ds                     | (b) Funds and other accounts    |
| 1    | Total number at end of year  |                                  |                        |                                 |
| 2    | Aggregate value of contributions to (during year)  |                                  |                        |                                 |
| 3    | Aggregate value of grants from (during year)   |                                  |                        |                                 |
| 4    | Aggregate value at end of year   |                                  |                        |                                 |
| 5    | Did the organization inform all donors and donor advisors in w   | riting that the assets held in   | donor advised fund     | ds                              |
|      | are the organization's property, subject to the organization's e   | exclusive legal control?         |                        | Yes No                          |
| 6    | Did the organization inform all grantees, donors, and donor ad   | lvisors in writing that grant fu | nds can be used c      | only                            |
|      | for charitable purposes and not for the benefit of the donor or  | donor advisor, or for any other  | er purpose confer      | ring                            |
|      | impermissible private benefit?   |                                  |                        |                                 |
| Pai  | t II Conservation Easements. Complete if the organic   | anization answered "Yes" on      | Form 990, Part IV      | , line 7.                       |
| 1    | Purpose(s) of conservation easements held by the organization  | n (check all that apply).        |                        |                                 |
|      | Preservation of land for public use (for example, recreating   | ion or education) 🔲 Pre          | servation of a histo   | orically important land area    |
|      | Protection of natural habitat  | Pre                              | servation of a cert    | ified historic structure        |
|      | Preservation of open space   |                                  |                        |                                 |
| 2    | Complete lines 2a through 2d if the organization held a qualified  | ed conservation contribution     | in the form of a co    |                                 |
|      | day of the tax year.   |                                  |                        | Held at the End of the Tax Year |
| а    | Total number of conservation easements   |                                  |                        | 2a                              |
| b    | Total acreage restricted by conservation easements   |                                  |                        | 2b                              |
| С    | Number of conservation easements on a certified historic structure   |                                  |                        | 2c                              |
| d    | Number of conservation easements included in (c) acquired af   | · ·                              |                        |                                 |
|      | listed in the National Register  |                                  |                        | 2d                              |
| 3    | Number of conservation easements modified, transferred, rele   | ased, extinguished, or termin    | ated by the organ      | ization during the tax          |
|      | year ▶   |                                  |                        |                                 |
| 4    | Number of states where property subject to conservation ease   | ement is located                 |                        |                                 |
| 5    | Does the organization have a written policy regarding the period   |                                  | andling of             |                                 |
|      | violations, and enforcement of the conservation easements it l   |                                  |                        |                                 |
| 6    | Staff and volunteer hours devoted to monitoring, inspecting, h   | nandling of violations, and enf  | orcing conservation    | on easements during the year    |
|      | <b>&gt;</b>  |                                  |                        |                                 |
| 7    | Amount of expenses incurred in monitoring, inspecting, handli  | ing of violations, and enforcin  | ig conservation ea     | sements during the year         |
|      | <b>&gt;</b> \$   |                                  |                        |                                 |
| 8    | Does each conservation easement reported on line 2(d) above  | •                                | . , . , . ,            | · — —                           |
|      | and section 170(h)(4)(B)(ii)?  |                                  |                        |                                 |
| 9    | In Part XIII, describe how the organization reports conservation   |                                  | •                      |                                 |
|      | balance sheet, and include, if applicable, the text of the footnotes and include, if applicable, the text of the footnotes are also as a second control of the f | ote to the organization's finan  | icial statements th    | at describes the                |
| Dai  | organization's accounting for conservation easements.  t III Organizations Maintaining Collections of  | Art Historical Treasur           | as or Other 9          | Similar Accete                  |
| ı aı | Complete if the organization answered "Yes" on Form 9  | •                                | es, or other c         | miniai Assets.                  |
| 10   | If the organization elected, as permitted under FASB ASC 958   |                                  | atatament and hal      | anno aboat warks                |
| Ia   | of art, historical treasures, or other similar assets held for publ  | ·                                |                        |                                 |
|      | •  | •                                |                        | ice of public                   |
| h    | service, provide in Part XIII the text of the footnote to its finance.   |                                  |                        | a shoot works of                |
| b    | If the organization elected, as permitted under FASB ASC 958   | •                                |                        |                                 |
|      | art, historical treasures, or other similar assets held for public or provide the following amounts relating to those items:   | eanibilion, education, or rese   | arcii iii iurtrierance | or public service,              |
|      | provide the following amounts relating to these items:   |                                  |                        | <b>•</b> •                      |
|      | (i) Revenue included on Form 990, Part VIII, line 1  |                                  |                        |                                 |
| ^    |  | auraa ar athar aimilar accata    |                        |                                 |
| 2    | If the organization received or held works of art, historical trea-  |                                  |                        | provide                         |
| _    | the following amounts required to be reported under FASB AS  |                                  |                        | <b>•</b> •                      |
| a    | Revenue included on Form 990, Part VIII, line 1  |                                  |                        |                                 |
| b    | Assets included in Form 990, Part X  |                                  |                        | <b>▶</b> \$                     |

|     | dule D (Form 990) 2021 COMMUN L  t III Organizations Maintaining C     | TIES IN SCI             |                          |                     |               |                 | 58-11<br>r <b>Assets</b> |            |         | ge 2     |
|-----|--|-------------------------|--------------------------|---------------------|---------------|-----------------|--------------------------|------------|---------|----------|
| 3   | Using the organization's acquisition, accessi                          |                         |                          |                     |               |                 |                          | COILLIIL   | ieu)    |          |
| 3   |  | on, and other record    | s, check any             | of the following t  | ilat Illane s | signinicant     | use or its               |            |         |          |
| _   | collection items (check all that apply):  Public exhibition            | ام                      | ı 🗀 Loon                 | or ovebenge pro     | aram          |                 |                          |            |         |          |
| a   |  | d                       |                          | or exchange pro     |               |                 |                          |            |         |          |
| b   | Scholarly research   | е                       | e Otnei                  |                     |               |                 |                          |            |         | —        |
| C   | Preservation for future generations                                    |                         |                          |                     |               |                 |                          |            |         |          |
| 4   | Provide a description of the organization's co                         | ="                      |                          | -                   |               |                 | se in Part               | XIII.      |         |          |
| 5   | During the year, did the organization solicit of                       |                         | •                        | •                   |               |                 |                          | 7          |         |          |
| Da  | to be sold to raise funds rather than to be ma                         |                         |                          |                     |               |                 |                          | Yes        |         | No       |
| Par | t IV Escrow and Custodial Arran-<br>reported an amount on Form 990, Pa |                         | ete if the orga          | nization answere    | ed "Yes" or   | n Form 990      | 0, Part IV, I            | ine 9, or  |         |          |
|     | · · · · · · · · · · · · · · · · · · ·                                  |                         |                          |                     |               | Secretarial and |                          |            |         | —        |
| па  | Is the organization an agent, trustee, custodi                         |                         |                          |                     |               |                 |                          | ٦.,        |         |          |
|     | on Form 990, Part X?   |                         |                          |                     |               |                 | ∟                        | Yes        |         | No       |
| b   | If "Yes," explain the arrangement in Part XIII                         | and complete the fol    | llowing table:           |                     |               |                 | I                        | A          |         |          |
|     |  |                         |                          |                     |               |                 |                          | Amount     |         |          |
|     | Beginning balance  |                         |                          |                     |               |                 |                          |            |         |          |
|     | Additions during the year  |                         |                          |                     |               |                 |                          |            |         |          |
| е   | Distributions during the year  |                         |                          |                     |               | <u>1e</u>       |                          |            |         |          |
| f   | Ending balance   |                         |                          |                     |               |                 |                          |            | —       |          |
| 2a  | Did the organization include an amount on F                            | orm 990, Part X, line   | 21, for escrov           | v or custodial ad   | ccount liabi  | lity?           | L                        | Yes        | Щ       | No       |
|     | If "Yes," explain the arrangement in Part XIII.                        |                         |                          |                     |               |                 |                          |            |         |          |
| Par | t V Endowment Funds. Complete  | if the organization an  |                          |                     |               |                 |                          |            |         |          |
|     |  | (a) Current year        | <b>(b)</b> Prior y       | ear (c) Two         | years back    | (d) Three       | years back               | (e) Four y | /ears b | ack      |
| 1a  | Beginning of year balance  |                         |                          |                     |               |                 |                          |            |         |          |
| b   | Contributions  |                         |                          |                     |               |                 |                          |            |         |          |
| С   | Net investment earnings, gains, and losses                             |                         |                          |                     |               |                 |                          |            |         |          |
| d   | Grants or scholarships   |                         |                          |                     |               |                 |                          |            |         |          |
|     | Other expenditures for facilities                                      |                         |                          |                     |               |                 |                          |            |         |          |
|     | and programs   |                         |                          |                     |               |                 |                          |            |         |          |
| f   | Administrative expenses  |                         |                          |                     |               |                 |                          |            |         |          |
| g   | End of year balance  |                         |                          |                     |               |                 |                          |            |         |          |
| 2   | Provide the estimated percentage of the curr                           |                         | e (line 1a. colu         | ımn (a)) held as:   |               | •               |                          |            |         |          |
|     | Board designated or quasi-endowment                                    | •                       |                          | ( )/                |               |                 |                          |            |         |          |
|     | Permanent endowment  |                         |                          |                     |               |                 |                          |            |         |          |
|     |  | <u></u> , -             |                          |                     |               |                 |                          |            |         |          |
| •   | The percentages on lines 2a, 2b, and 2c sho                            | •                       |                          |                     |               |                 |                          |            |         |          |
| За  | Are there endowment funds not in the posse                             | •                       | ation that are           | neld and adminis    | stered for t  | he organiz      | ation                    |            |         |          |
| -   | by:  | oolon or the organize   | and in an area           | rora arra aarriirii | 310104 101 1  | no organiz      | allon                    | [·         | Yes     | No       |
|     | (i) Unrelated organizations  |                         |                          |                     |               |                 |                          | 3a(i)      | $\neg$  |          |
|     | (ii) Related organizations   |                         |                          |                     |               |                 |                          | 3a(ii)     | -       |          |
| h   | If "Yes" on line 3a(ii), are the related organization                  | ations listed as requir | ed on Schedi             |                     |               |                 |                          | 3b         | -       |          |
| 4   | Describe in Part XIII the intended uses of the                         |                         |                          |                     |               |                 |                          | 00         |         |          |
| _   | t VI Land, Buildings, and Equipm                                       |                         | willent funds.           |                     |               |                 |                          |            |         |          |
|     | Complete if the organization answere                                   |                         | ). Part IV. line         | 11a. See Form 9     | 990. Part X   | . line 10.      |                          |            |         |          |
|     | Description of property  | (a) Cost or o           | <u> </u>                 | ) Cost or other     | <del>-i</del> | Accumulat       | od                       | (d) Book   | value   |          |
|     | bescription of property  | basis (investr          |                          | basis (other)       | , , ,         | epreciation     |                          | (u) DOOK   | value   |          |
|     | Land   | ,                       | ·                        | ()                  |               |                 |                          |            |         |          |
| b   | Buildings  |                         |                          |                     |               |                 |                          |            |         |          |
|     | Leasehold improvements   |                         |                          | 25,519              |               | 25,5            | 19.                      |            |         | 0.       |
|     | Equipment  |                         |                          | 444,080             |               | 378,2           |                          | 65         | ,87     |          |
|     | Other  | <b>I</b>                |                          | 69,041              |               | 69,0            |                          |            | , - /   | 0.       |
|     | . Add lines 1a through 1e. (Column (d) must e                          |                         | X column (P)             |                     |               |                 |                          | 6.5        | ,87     | <u> </u> |
|     |  | guari oni 330, i all    | <del>z, commit (D)</del> | 100. <i>j</i>       |               |                 | _                        | - •        |         |          |

(6)(7)(8)(9)Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

132054 10-28-21 Schedule D (Form 990) 2021

# SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

Employer identification number 58-1152807

| required to complete this par   | <ul> <li>Complete if the organization answert.</li> </ul>   | ered "Y   | es" or   | n Form 990, Part IV, I  | ine 17. Form 990-EZ  | filers are not  |
|---|---|---|--|---|--|---|
| <ul> <li>1 Indicate whether the organization rais a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, F</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul> | e X Solicita  f Solicita  g X Special  or oral agreement with any individual  Part VII) or entity in connection with p  viduals or entities (fundraisers) pursu | ation of<br>ation of<br>I fundra<br>(includ     | non-g<br>gover<br>ising of<br>ling of<br>onal fu | overnment grants<br>nment grants<br>events<br>ficers, directors, trus<br>undraising services? | X Yes  | <del></del>   |
| (i) Name and address of individual or entity (fundraiser)   | (ii) Activity   | (iii)<br>fundr<br>have co<br>or con<br>contribu | ustody<br>trol of                                | (iv) Gross receipts from activity   | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |
| CANDY BERMAN AND ASSOCIATES -   |   | Yes   | No   |   |  |   |
| 3475 LENOX ROAD, ATLANTA, GA  | EVENT ORGANIZER   |   | Х  | 318,900.  | 31,040.  | 287,860.  |
| GRANTSCRIBES, INC 2998<br>PARK LANE , ATLANTA, GA   | PROSPECT RESEARCH AND<br>GRANT PROPOSAL   |   | х  | 0.  | 60,250.  | -60,250.  |
|   |   |   |  |   |  |   |
| Total  3 List all states in which the organization or licensing.  GA  | on is registered or licensed to solicit (   | contrib   | utions   | or has been notified  | •  | 227,610.<br>gistration                                  |
| <u>GA</u>   |   |   |  |   |  |   |
|   |   |   |  |   |  |   |
|   |   |   |  |   |  |   |
|   |   |   |  |   |  |   |
|   |   |   |  |   |  |   |
|   |   |   |  |   |  |   |
|   |   |   |  |   |  |   |
|   |   |   |  |   |  |   |
|   |   |   |  |   |  |   |

COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807 Page 2 Schedule G (Form 990) 2021 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CHOOSE NONE (add col. (a) through SUCCESS EVEN col. (c)) (event type) (event type) (total number) 297,854. 297,854. 1 Gross receipts 238,283. 238,283. 2 Less: Contributions 59,571. 59,571. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 4,000. 4,000. 53,251. 53,251. 7 Food and beverages 8 Entertainment 111,630. 111,630. 9 Other direct expenses 168,881. 10 Direct expense summary. Add lines 4 through 9 in column (d) -109,310. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "Yes," explain:

| Sch        | edule G (Form 990) 2021 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1  | <u> 1528</u> | 807     | Page 3  |
|------------|---|--------------|---------|---------|
| 11         | Does the organization conduct gaming activities with nonmembers?  | ,            | Yes     | No      |
|            | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed   |              |         |         |
|            | to administer charitable gaming?  | ,            | Yes     | ☐ No    |
| 13         | Indicate the percentage of gaming activity conducted in:  |              |         |         |
| а          | The organization's facility   | 13a          |         | %       |
|            | An outside facility   | 13b          |         | %       |
|            | Enter the name and address of the person who prepares the organization's gaming/special events books and records:   |              |         |         |
|            | Name  |              |         |         |
| 150        | Address   Describe organization have a contract with a third party from whom the organization receives gaming revenue?  |              | Vas     | No      |
|            | Does the organization have a contract with a third party from whom the organization receives gaming revenue?  |              | 162     | NO      |
| b          | If "Yes," enter the amount of gaming revenue received by the organization  \$\bigs\\$ and the amount  |              |         |         |
|            | of gaming revenue retained by the third party   \$\bigseleft\ \bigseleft\ \bigs |              |         |         |
| С          | If "Yes," enter name and address of the third party:  |              |         |         |
|            | Name  |              |         |         |
|            | Address >   |              |         |         |
| 16         | Gaming manager information:   |              |         |         |
|            | Name  |              |         |         |
|            | Gaming manager compensation ▶ \$  |              |         |         |
|            | Description of services provided  |              |         |         |
|            |   |              |         |         |
|            |   |              |         |         |
|            | Director/officer Employee Independent contractor  |              |         |         |
| 17         | Mandatory distributions:  |              |         |         |
|            | Is the organization required under state law to make charitable distributions from the gaming proceeds to   |              |         |         |
|            |   | ,            | Yes     | ☐ No    |
| b          | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the  |              |         |         |
|            | organization's own exempt activities during the tax year > \$   |              |         |         |
| Pa         | TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part   | : III, line  | es 9, 9 | b, 10b, |
|            | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.  |              |         |         |
| SC:        | HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS   | <u>:</u>     |         |         |
|            |   |              |         |         |
| <u>(I</u>  | ) NAME OF FUNDRAISER: CANDY BERMAN AND ASSOCIATES   |              |         |         |
| (I         | ) ADDRESS OF FUNDRAISER: 3475 LENOX ROAD, ATLANTA, GA 30303   |              |         |         |
| <u>/ T</u> | , ADDRESS OF FUNDRATSER. 34/3 DEMOA KOAD, ATDANTA, GA 30303   |              |         |         |
|            |   |              |         |         |
| <u>(I</u>  | ) NAME OF FUNDRAISER: GRANTSCRIBES, INC.  |              |         |         |
| (I         | ) ADDRESS OF FUNDRAISER: 2998 PARK LANE , ATLANTA, GA 30341   |              |         |         |
|            |   |              |         |         |

132083 10-21-21 Schedule G (Form 990) 2021

| Schedule G | (Form 990)                    | COMMUNITIES        | IN | SCHOOLS | OF | ATLANTA, | INC. | 58-1152807 | Page 4 |
|------------|-------------------------------|--------------------|----|---------|----|----------|------|------------|--------|
| Part IV    | (Form 990) Supplemental Infor | mation (continued) |    |         |    | •        |      |            | g      |
|            |                               |                    |    |         |    |          |      |            |        |
|            |                               |                    |    |         |    |          |      |            |        |
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#### **SCHEDULE I** (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection Name of the organization **Employer identification number** 58-1152807 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
|                                 |                          |                          |                                       |   |                                       |
|                                 |                          |                          |                                       |   | EXPENSES INCURRED FOR URGENT          |
|                                 |                          |                          |                                       |   | NEEDS OF STUDENTS ON OUR              |
| MERGENCY ASSISTANCE             | 78                       | 210,504.                 | 0.                                    |   | CASELOAD                              |
|                                 |                          |                          |                                       |   | EXPENSES INCURRED FOR URGENT          |
|                                 |                          |                          |                                       |   | NEEDS OF STUDENT FAMILIES ON          |
| AMILY ASSISTANCE                | 38                       | 103,233.                 | 0.                                    |   | OUR CASELOAD                          |
|                                 |                          |                          |                                       |   |                                       |
|                                 |                          |                          |                                       |   |                                       |
| CHOLARSHIPS                     | 1                        | 3,000.                   | 0.                                    |   | SCHOLARSHIP ASSISTANCE                |
|                                 |                          |                          |                                       |   |                                       |
|                                 |                          |                          |                                       |   | EXPENSES INCURRED FOR URGENT          |
| LUMNI SUPPORT                   | 51                       | 141,843.                 | 0.                                    |   | NEEDS OF CASELOAD ALUMNI              |
|                                 |                          |                          |                                       |   |                                       |
|                                 |                          |                          |                                       |   |                                       |
|                                 |                          |                          |                                       |   |                                       |
|                                 |                          |                          |                                       |   |                                       |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| PART | т | T. 7 | INE | 2. |
|------|---|------|-----|----|
|      |   |      |     |    |

FUNDS ARE NOT GIVEN DIRECTLY TO THE INDIVIDUAL(S) BENEFITING BUT RATHER TO

AN AGENCY PROVIDING A SERVICE OR TO A STAFF PERSON TO MAKE PURCHASES FOR

THE INDIVIDUAL (S). RECEIPTS ARE RETURNED SHOWING PROPER USAGE.

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

 $\begin{array}{c} \textbf{Employer identification number} \\ 58-1152807 \end{array}$ 

|            |  |    | Yes | No |
|------------|--|----|-----|----|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, |    |     |    |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.             |    |     |    |
|            | First-class or charter travel Housing allowance or residence for personal use  |    |     |    |
|            | Travel for companions Payments for business use of personal residence  |    |     |    |
|            | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                               |    |     |    |
|            | Discretionary spending account  Personal services (such as maid, chauffeur, chef)                                      |    |     |    |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or          |    |     |    |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain               | 1b |     |    |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,       |    |     |    |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                  | 2  |     |    |
| 3          | Indicate which, if any, of the following the organization used to establish the compensation of the organization's     |    |     |    |
| Ü          | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to     |    |     |    |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.   |    |     |    |
|            | Compensation committee Written employment contract   |    |     |    |
|            | ☐ Independent compensation consultant ☐ Compensation survey or study   |    |     |    |
|            | Form 990 of other organizations  X Approval by the board or compensation committee                                     |    |     |    |
|            |  |    |     |    |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing           |    |     |    |
|            | organization or a related organization:  |    |     |    |
| а          | Receive a severance payment or change-of-control payment?  | 4a |     | Х  |
| b          | Participate in or receive payment from a supplemental nonqualified retirement plan?                                    | 4b |     | Х  |
| С          | Participate in or receive payment from an equity-based compensation arrangement?                                       | 4c |     | Х  |
|            | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.          |    |     |    |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                               |    |     |    |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |    |     |    |
|            | contingent on the revenues of:   |    |     |    |
| а          | The organization?  | 5a |     | Х  |
| b          | Any related organization?  | 5b |     | Х  |
|            | If "Yes" on line 5a or 5b, describe in Part III.   |    |     |    |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |    |     |    |
|            | contingent on the net earnings of:   |    |     |    |
| а          | The organization?  | 6a |     | X  |
| b          | Any related organization?  | 6b |     | X  |
|            | If "Yes" on line 6a or 6b, describe in Part III.   |    |     |    |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments       |    |     |    |
|            | not described on lines 5 and 6? If "Yes," describe in Part III   | 7  | Х   |    |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the        |    |     |    |
|            | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III            | 8  |     | Х  |
| 9          | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                 |    |     |    |
|            | Regulations section 53.4958-6(c)?  | 9  |     |    |

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                    |                       | (B) Breakdown of W                  | /-2 and/or 1099-MIS0 compensation   | C and/or 1099-NEC | other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D)        | in column (B) |
|--------------------|-----------------------|-------------------------------------|-------------------------------------|-------------------|----------------|-------------------------|---|---------------|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation      |                |                         | reported as deferred<br>on prior Form 990 |               |
| (1) FRANK BROWN    | (i)                   | 194,885.                            | 30,098.                             | 0.                | 0.             | 6,926.                  | 231,909.                                  | 0.            |
|                    | (ii)                  | 0.                                  | 0.                                  | 0.                | 0.             | 0.                      | 0.  | 0.            |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
| (                  | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)<br>(ii)           |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (')<br>(ii)           |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  | _                                   | _                                   |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                |                         |   |               |
|                    | (i)                   |                                     |                                     |                   |                |                         |   |               |
|                    | (ii)                  |                                     |                                     |                   |                | _                       |   |               |

| Part III   Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 7:  |
| BOARD APPROVED DISCRETIONARY BONUSES WERE PAID DURING THE YEAR TO THE  |
| FOLLOWING INDIVIDUALS:   |
|  |
| FRANK BROWN \$30,098   |
| DOROTHY STYLES \$6,455   |
| KIMBERLY WALKER \$5,830  |
| DAVID MCCLELLAN \$1,393  |
|  |
|  |
|  |
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|  |
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|  |
|  |

### SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 58-1152807

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization COMMUNITIES IN SCHOOLS OF ATLANTA

Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 37,786.FMV Х Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 45,111.FMV Х 73 19 Food inventory Drugs and medical supplies ..... 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 26 Other 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part V, Donee Acknowledgement \_\_\_\_\_29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2021

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LHA

**b** If "Yes," describe in Part II.

describe in Part II.

| Schedule M |            |                             |          |             |        |                     |                       |          |          |                     | ANTA,                    |            |                     |                      | 1528      |            | Page 2    |
|------------|------------|-----------------------------|----------|-------------|--------|---------------------|-----------------------|----------|----------|---------------------|--------------------------|------------|---------------------|----------------------|-----------|------------|-----------|
| Part II    | is reporti | <b>mental</b><br>ng in Part | I, colur | nn (b), the | e numl | ide the<br>ber of c | informa:<br>contribut | tion rec | quired b | by Part<br>ber of i | I, lines 30<br>tems rece | b, 32b, ar | nd 33, ai<br>combin | nd wheth<br>ation of | ner the o | rganizatio | on<br>ete |
|            | this part  | for any ac                  | lditiona | l informat  | ion.   |                     |                       |          |          |                     |                          |            |                     |                      |           | •          |           |
| SCHEDU     | LE M,      | PART                        | I,       | COLU        | MN     | (B):                |                       |          |          |                     |                          |            |                     |                      |           |            |           |
| NUMBER     | OF C       | ONጥR T                      | וחוו     | ONS.        |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
| NOTIBELL   | 01 0       | OIVIIVI                     | <u> </u> | · OIND      |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |
|            |            |                             |          |             |        |                     |                       |          |          |                     |                          |            |                     |                      |           |            |           |

# **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITIES IN SCHOOLS OF ATLANTA, INC. **Employer identification number** 58-1152807

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:         |
|--|
| THE MISSION OF COMMUNITIES IN SCHOOLS OF ATLANTA, INC. (CIS) IS TO     |
| SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT, EMPOWERING THEM TO STAY |
| IN SCHOOL AND ACHIEVE IN LIFE.   |
|  |
| FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:               |
| THE ORGANIZATION CEASED THEIR TURNAROUND PROGRAM IN FY22.              |
|  |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:          |
| SETTING AND PROVIDES A RANGE OF SERVICES TO ENSURE THESE STUDENTS EARN |
| THEIR HIGH SCHOOL DIPLOMA.   |
|  |
| AHA FEDERAL GRANT/COLLABORATIVE PARTNERSHIP - CIS HAS PARTNERED WITH   |
| ATLANTA HOUSING AUTHORITY, ATLANTA PUBLIC SCHOOLS, AND OTHER COMMUNITY |
| PARTNERS TO INCREASE THE GRADUATION RATES OF STUDENTS IN THE CHOICE    |
| NEIGHBORHOODS. THE PROGRAM IS FOCUSED PRIMARILY ON STUDENTS ATTENDING  |
| BOOKER T. WASHINGTON HIGH SCHOOL, J.E. BROWN MIDDLE SCHOOL, M. AGNES   |
| JONES ELEMENTARY SCHOOL AND MICHAEL HOLLIS ACADEMY.                    |
|  |
| UNITED WAY BROWN - CIS PROVIDED FULL-TIME SITE COORDINATORS TO ONE     |
| MIDDLE SCHOOL IN THE WASHINGTON CLUSTER OF THE ATLANTA PUBLIC SCHOOL   |
| DISTRICT. THE SITE COORDINATOR WORKED WITH A CASELOAD OF APPROXIMATELY |
| 65 STUDENTS AT RISK OF DROPPING OUT AND ALSO OFFERED ADDITIONAL        |
| SERVICES SCHOOL-WIDE.  |

<u>Schedule O (Form 990) 2021</u>

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

GOIZUETA - CIS PROVIDED FULL-TIME SITE COORDINATORS TO TWO MIDDLE

SCHOOLS IN THE CARVER AND DOUGLASS CLUSTERS OF THE ATLANTA PUBLIC

SCHOOL DISTRICT. THE SITE COORDINATORS WORKED WITH A CASELOAD OF

APPROXIMATELY 80 STUDENTS AT RISK OF DROPPING OUT AND ALSO OFFERED

ADDITIONAL SERVICES SCHOOL-WIDE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ALL OTHER PROGRAMS

TARGET 2022: CRCT REMEDIATION & ACADEMIC SUPPORT - CIS PROVIDED SITE

COORDINATORS AT 15 HIGH SCHOOLS, 2 CHARTER SCHOOLS IN ATLANTA PUBLIC

SCHOOLS, AND 2 NON-TRADITIONAL SCHOOLS. SITE COORDINATORS WORKED WITH

CASELOADS OF APPROXIMATELY 135 STUDENTS WHO WERE POTENTIALLY IMPACTED

BY THE 2009 CRCT IRREGULARITIES. CIS SUPPORT FOCUSED ON PROVIDING CASE

MANAGEMENT AND WRAP AROUND SERVICES: ACADEMICS, ATTENDANCE, BEHAVIOR,

PARENT ENGAGEMENT, AND COLLEGE/CAREER AWARENESS.

DEKALB PROGRAM - CIS PROVIDED SITE COORDINATORS AT 2 OF THE LOWEST

PERFORMING HIGH SCHOOLS IN THE DEKALB COUNTY SCHOOL DISTRICT. SITE

COORDINATORS WORKED WITH CASELOADS OF APPROXIMATELY 80 STUDENTS AT RISK

OF DROPPING OUT, AND ALSO OFFERED ADDITIONAL SERVICES SCHOOL-WIDE.

21ST CENTURY COMMUNITY LEARNING CENTER GRANT - CIS PROVIDED AFTERSCHOOL

PROGRAMMING TO BANNEKER AND CREEKSIDE HIGH SCHOOLS THROUGH OUR 21ST

CENTURY GRANT. PARTICIPATING STUDENTS IN GRADES 9-12 RECEIVED SKILLS

BUILDING ACADEMIC SUPPORT AND STEM CURRICULUM INSTRUCTION FOUR DAYS PER

WEEK FOR THREE HOURS EACH DAY. STUDENTS ALSO PARTICIPATE IN SUMMER

PROGRAMMING FOR THREE WEEKS.

<u>Schedule O (Form 990) 2021</u>

Name of the organization

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

Employer identification number 58-1152807

MAAC - CIS PROVIDED ONE FULL-TIME SITE COORDINATOR TO SERVE DFCS

REFERRED STUDENTS PRESENTLY ENROLLED IN ATLANTA, CLAYTON, DEKALB AND

FULTON COUNTY SCHOOLS WITH CASE-MANAGED SERVICES TO TRY TO ENSURE THAT

STUDENTS REMAIN ENROLLED IN SCHOOL. THE SITE COORDINATOR ALSO SERVED AS

A RESOURCE BROKER TO HELP CONNECT STUDENTS TO OTHER RESOURCES/SUPPORT

AS NEEDED.

EXPENSES \$ 1,563,892. INCLUDING GRANTS OF \$ 108,713. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

ONCE FORM 990 IS PREPARED, A DRAFT FORM 990 IS REVIEWED BY THE FINANCE

COMMITTEE OF THE BOARD OF DIRECTORS. AFTER THE FINANCE COMMITTEE'S REVIEW

AND APPROVAL, THE FORM 990 IS THEN PRESENTED TO THE FULL BOARD OF DIRECTORS

FOR REVIEW AND APPROVAL. AFTER BOTH APPROVALS ARE RECEIVED, THE PREPARER

IS NOTIFIED AND AUTHORIZED TO PREPARE THE FINAL VERSION OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED ANNUALLY BY THE

EMPLOYEES AS PART OF THE EMPLOYEE HANDBOOK. THE BOARD OF DIRECTORS REVIEW

AND SIGN A SEPARATE CONFLICT OF INTEREST DISCLOSURE FORM EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS SET THE SALARY FOR THE CHIEF EXECUTIVE OFFICER.

SALARY INCREASES FOR THE ORGANIZATION'S STAFF IS BASED ON PERFORMANCE

REVIEWS. THE CEO RECOMMENDS THESE INCREASES DURING THE BUDGET APPROVAL

PROCESS. THE BUDGET IS REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD OF

DIRECTORS. AFTER THE FINANCE COMMITTEE'S REVIEW AND APPROVAL, THE BUDGET

IS PRESENTED TO THE FULL BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. BUDGET

Schedule O (Form 990) 2021 Page **2** 

| Name of the organization  COMMUNITIES IN SCHOOLS OF ATLANTA, INC. | Employer identification number 58-1152807 |
|---|---|
| APPROVAL IS DOCUMENTED IN THE MINUTES TO THESE MEETINGS.          |   |
| FORM 990, PART VI, SECTION C, LINE 19:                            |   |
| ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND H        | FINANCIAL                                 |
| STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FINA         | ANCIAL STATEMENTS                         |
| ARE SENT TO DONORS, POTENTIAL DONORS AND DUN & BRADSTREET         | WITHOUT REQUEST.                          |
| FORM 990 PART XII LINE 2C   |   |
| THE PROCESS FOR OVERSIGHT HAS NOT CHANGED SINCE THE PRIOR         | YEAR. THE                                 |
| ORGANIZATION'S BOARD OF DIRECTORS ASSUME RESPONSIBILITY FO        | OR OVERSIGHT                              |
| OF THE AUDIT OF ITS FINANCIAL STATEMENT AND SELECTION OF          | INDEPENDENT                               |
| ACCOUNTANT.   |   |
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