### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 260 PEACHTREE STREET, NW, NO. 750 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 30303 ATLANTA, GA Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Code Is For Code Is For Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 THE ORGANIZATION • The books are in the care of ▶ 260 PEACHTREE STREET, NW, NO. 750 - ATLANTA, GA 30303 Telephone No.  $\blacktriangleright$  404-897-2390 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 16, 2022 \_\_\_\_, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2020  $_{-\!-\!-}$  , and ending  $\,$  JUN  $\,$  30 ,  $\,$  2021 Final return If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2020)

instructions

# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

		2020 calendar year, or tax year beginning JUL 1, 2020 and end			021					
				•		- N				
	heck if pplicable	C Name of organization		D Employer ic	ientifica	ation number				
	Addres	S COMMINITATES IN SCHOOLS OF AMIANDA INC								
	_ chang∈ ¬Name	•		EO 11	E 2 0 1	7				
<u> </u>	_ chang∈ ⊤Initial			58-1152807						
	_return □Final	,		E   E Telephone number 404-897-2390						
	return/ termin	260 PEACHTREE STREET, NW 75								
_	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code	_	G Gross receipts \$		6,356,386.				
	_return ☐Applica	AILANIA, GA 30303		H(a) Is this a gr	•					
	_tion pendin	F Name and address of principal officer: FRANK BROWN		for subord						
		SAME AS C ABOVE		H(b) Are all subordinates included? Yes No						
		empt status: X 501(c)(3)	527			st. See instructions				
		e: WWW.CISATLANTA.ORG		H(c) Group exe						
		organization: X Corporation	<b>L</b> Year of	formation: 19	/ <u>  M</u>	State of legal domicile: GA				
Pa	rt I	Summary								
Φ	1	Briefly describe the organization's mission or most significant activities: ${ t SEE  t SCI}$	HEDUL	ıE O						
Governance										
ř		Check this box   if the organization discontinued its operations or disposed of	of more tl	han 25% of its r	net asse					
ŏ		Number of voting members of the governing body (Part VI, line 1a)				15				
		Number of independent voting members of the governing body (Part VI, line 1b)				15				
es 6		Total number of individuals employed in calendar year 2020 (Part V, line 2a)				102				
ξ	6	Total number of volunteers (estimate if necessary)		6	92					
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			7b	0.				
				Prior Year		Current Year				
Φ	8	Contributions and grants (Part VIII, line 1h)		5,615,3		6,023,246.				
au	9	Program service revenue (Part VIII, line 2g)			0.	0.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		125,2		333,140.				
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.	0.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,740,6		6,356,386.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		358,1		502,729.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.				
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,459,0		5,004,938.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		63,1	50.	68,327.				
9		Total fundraising expenses (Part IX, column (D), line 25)   381,899	<u>.                                      </u>							
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,040,7		980,572.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,920,9		6,556,566.				
		Revenue less expenses. Subtract line 18 from line 12		-180,3	33.	-200,180.				
Net Assets or Fund Balances			Begi	inning of Current		End of Year				
sets	20	Total assets (Part X, line 16)		3,470,1		3,938,581.				
AS	21	Total liabilities (Part X, line 26)		1,286,3		1,574,713.				
-Sei	22	Net assets or fund balances. Subtract line 21 from line 20		2,183,7	66.	2,363,868.				
Pa	ırt II	Signature Block								
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and	d statemen	ts, and to the bes	t of my k	knowledge and belief, it is				
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer h	as any knowledge	9.					
Sign	ı	Signature of officer		Date						
Her	е	DAVID MCCLELLAN, CFO								
		Type or print name and title								
		Print/Type preparer's name Preparer's signature	Da	ite C	heck	PTIN				
Paid		MARY JO ALEXANDER MARY JO ALEXANDER	0.5	5/13/22 se						
Prep	arer	Firm's name ► MAULDIN & JENKINS, LLC	Firm's E	IN <b>▶</b> 5	8-0692043					
Use	Only	Firm's address 200 GALLERIA PKWY SE STE 1700								
		ATLANTA, GA 30339-5946		Phone n	<sub>10.</sub> 770	-955-8600				
May	the IF	S discuss this return with the preparer shown above? See instructions		•		X Yes No				

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE MISSION OF COMMUNITIES IN SCHOOLS OF ATLANTA, INC. (CIS) IS TO
	SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT, EMPOWERING THEM TO STAY
	IN SCHOOL AND ACHIEVE IN LIFE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,538,532. including grants of \$109,826. ) (Revenue \$)
	FULTON PROGRAM: CIS PROVIDED FULL TIME SITE COORDINATORS TO 9
	ELEMENTARY SCHOOLS, 5 MIDDLE SCHOOLS, AND 4 HIGH SCHOOLS IN THE FULTON
	COUNTY SCHOOL DISTRICT. THE SITE COORDINATORS WORKED WITH A CASELOAD
	OF APPROXIMATELY 80 STUDENTS AT RISK OF DROPPING OUT, AND ALSO OFFERED
	ADDITIONAL SERVICES SCHOOL-WIDE.
4h	(Code: ) (Expenses \$ 1,445,501. including grants of \$ 88,186.) (Revenue \$ )
4b	(Code:) (Expenses \$1, 445, 501. including grants of \$88, 186. ) (Revenue \$) TARGET 2021: CRCT REMEDIATION & ACADEMIC SUPPORT - CIS PROVIDED SITE
	COORDINATORS AT 15 HIGH SCHOOLS, 2 CHARTER SCHOOLS IN ATLANTA PUBLIC
	SCHOOLS, AND 2 NON-TRADITIONAL SCHOOLS. SITE COORDINATORS WORKED WITH
	CASELOADS OF APPROXIMATELY 135 STUDENTS WHO WERE POTENTIALLY IMPACTED
	BY THE 2009 CRCT IRREGULARITIES. CIS SUPPORT FOCUSED ON PROVIDING CASE
	MANAGEMENT AND WRAP AROUND SERVICES: ACADEMICS, ATTENDANCE, BEHAVIOR,
	PARENT ENGAGEMENT, AND COLLEGE/CAREER AWARENESS.
4c	(Code:) (Expenses \$560,061. including grants of \$35,519. ) (Revenue \$)
	TURNAROUND: CIS PROVIDED SITE COORDINATORS AT 13 OF THE LOWEST
	PERFORMING ELEMENTARY SCHOOLS IN ATLANTA PUBLIC SCHOOL DISTRICT. SITE
	COORDINATORS WORKED WITH CASELOADS OF APPROXIMATELY 50 STUDENTS AT RISK
	OF DROPPING OUT, AND ALSO OFFERED ADDITIONAL SERVICES SCHOOL-WIDE.
•	
4d	Other program services (Describe on Schedule O.) (Expenses \$ 1,815,535. including grants of \$ 269,198.) (Revenue \$ )
10	E 050 C00
46	Total program service expenses ► 5,359,629.
	1 01111 (2020)

# Form 990 (2020) COMMUNITIES IN SCHOOLS OF ATLANTA, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ū	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۰		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10		-		1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		X
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
_	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			l
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
		-		-

Page 4

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV ..... 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ..... 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ...... Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 28 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Form 990 (2020) COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	102			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e org	anization solicit			37
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi		-			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		X
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7.		x
d	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year	7d	1	7с		-25
u	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		•	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		ot?	7 <del>6</del>		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
		-		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the agree with a constitution and a great tension of the first tension and a great tension 40000			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	•			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	40.	.1			
_	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	130	•	1/1-		X
				14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			14b		$\vdash$
15				15		x
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.			10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.	100		.5		
	. , ,					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<b>)</b>	Cneck it Schedule O contains a response or note to any line in this Part VI			Δ
sec	tion A. Governing Body and Management			
		-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	긱		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15	긱		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			l
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			l
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶GA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 404-897-2390			
	260 PEACHTREE STREET, NW, NO. 750, ATLANTA, GA 30303			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box	not c	Pos heck	ition		one i an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	hours for related organizations below line) hourstene or directions below line trustee or directions that the control of the c		Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) FRANK BROWN	40.00			,,				220 107	0	6 270
CHIEF EXECUTIVE OFFICER	10.00			Х				220,197.	0.	6,278.
(2) ERIN BRAMBLETT	40.00	-				x		141 000	0.	6 270
DIRECTOR, HUMAN RESOURCES	40.00					X		141,802.	0.	6,278.
(3) DAVID MCCLELLAN CFO	40.00	1		х				145 000	0.	0
(4) DOROTHY STYLES	40.00			^				145,098.	0.	0.
DIRECTOR, PROGRAMS	40.00	1				X		130,345.	0.	6,278.
(5) KIMBERLY WALKER	40.00					^		130,343.	0.	0,270.
DIRECTOR, EVALUATION	40.00	1				x		123,037.	0.	6,531.
(6) ERIC BARNUM	5.00							123,037.	•	0,331.
CHAIR	3.00	х		х				0.	0.	0.
(7) KRISTINA CHRISTY	5.00	† <del></del>								
VICE-CHAIR		х		x				0.	0.	0.
(8) JESSICA SHRUM	1.00									
TREASURER		Х		х				0.	0.	0.
(9) ALLISON BERGER	1.00									
SECRETARY		Х		Х				0.	0.	0.
(10) WHITNEY GERKIN	1.00									
DIRECTOR		Х						0.	0.	0.
(11) YGLESIAS HOLLINS	1.00									
DIRECTOR		Х						0.	0.	0.
(12) ANNE LERNER	1.00									
DIRECTOR		Х						0.	0.	0.
(13) NELL CAMPBELL-DRAKE	1.00									
DIRECTOR		Х						0.	0.	0.
(14) SARAH SPIEGEL	1.00									
DIRECTOR		Х						0.	0.	0.
(15) SARA BASS	1.00	]							_	_
DIRECTOR	1	Х						0.	0.	0.
(16) MICHAEL LENAHAN	1.00	<b> </b>								_
DIRECTOR	1	Х				_		0.	0.	0.
(17) JOSH HIRSH	1.00	<b> </b>								_
DIRECTOR		Х						0.	0.	0.

Par									CLANTA, INC.	58-13				age <b>8</b>
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(do			ition more	l than c	one	Reportable	Reportable		1	stimat	
		hours per week					s both r/trust		compensation	compensation from related		ar	nount other	
		(list any	ctor						the	organization		com	pensa	
		hours for related	Individual trustee or director	e			ated		organization	(W-2/1099-MIS	SC)	1	om th	
		organizations	rustee	l trust		99	mpens		(W-2/1099-MISC)			1 ~	aniza d rela	
		below	/idual t	Institutional trustee	Ja	Key employee	Highest compensated employee	ner				I	anizat	
		line)	Indi	Insti	Officer	Key	High	Former						
	REINA JONES	1.00	- -								^			0
DIRE (19)	THARON JOHNSON	1.00	Х				$\vdash$		0.		0.			0.
DIRE		1.00	Х						0.		0.			0.
(20)	ADAM CHAMBERLAIN	1.00												
DIRE	CTOR		Х						0.		0.			0.
			1											
			1											
			1											
			4											
			1											
1b	Subtotal							<b>▶</b>	760,479.		0.	2	5,3	65.
	Total from continuation sheets to Part							<b></b>	0.		0.			0.
d	Total (add lines 1b and 1c)							<u> </u>	760,479.		0.	_ 2	5,3	65.
2	Total number of individuals (including but	not limited to th	ose	liste	d ab	oove	) wh	o re	eceived more than \$100,	000 of reportable	9			5
	compensation from the organization												Yes	
3	Did the organization list any <b>former</b> office	er, director, trust	ee. k	cev e	lame	ove	e. or	hio	nhest compensated emp	lovee on				110
	line 1a? If "Yes," complete Schedule J for			•	•	•		_		•		3		Х
4	For any individual listed on line 1a, is the	sum of reportabl	le co	mpe	ensa	tion	and	oth	ner compensation from t	he organization				
	and related organizations greater than \$1											4	X	
5	Did any person listed on line 1a receive o											_		Х
Sec	rendered to the organization? If "Yes," co	mplete Schedule	e J f	or st	ıch <u>i</u>	oers:	on .					5		ΙΛ.
1	Complete this table for your five highest	compensated inc	depe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	oensa	tion fr	om	
	the organization. Report compensation for													
	(A)				_				(B)		_		<b>C)</b>	
	Name and busine	ss address	N	ONE	<u> </u>			-	Description of s	ervices		Compe	nsatio	on

Total number of independent contractors (including but not limited to those listed above) who received more than

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\$100,000 of compensation from the organization

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		Gricok ii Gerieddie G Geritains a response	or note to any in	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under sections 512 - 514
			10 074				SECTIONS 212 - 214
nts nts	1 a	Federated campaigns 1a	10,874.	-			
žra ou	b	Membership dues 1b					
S, C	С	Fundraising events1c					
# Ja	d	Related organizations 1d					
s, mil	е	Government grants (contributions) 1e 3,	845,574.				
Š	f	All other contributions, gifts, grants, and					
er Er			166,798.				
걸	a	Noncash contributions included in lines 1a-1f					
Contributions, Gifts, Grants and Other Similar Amounts	9 h	Total. Add lines 1a-1f	<b>•</b>	6,023,246.			
OB		Total. Add lines 1a-11	Business Code	0,025,240.			
	_		Busiliess Code				
<u>ce</u>	2 a						
e K	b	·					
S Z	С	·					
am	d	l					
Program Service Revenue	е						
Ŗ	f	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere					
	Ū	other similar amounts)		50,152.			50,152.
	4	Income from investment of tax-exempt bond p		30,132.			30,132.
	4						
	5	Royalties(i) Real					
		(I) Real	(ii) Personal	-			
	6 a	Gross rents6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	<u></u>				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 282,988.					
	b	Less: cost or other basis					
<u>o</u>	-	and sales expenses 7b 0.					
JĽ	_	Gain or (loss) 7c 282,988.					
Revenue	٦	Net gain or (loss)		282,988.			282,988.
er B				202,300:			202,300:
	8 а	Gross income from fundraising events (not					
ŏ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising events	<b>&gt;</b>				
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 u	and allowances 10a					
		Less: cost of goods sold 10k					
	С	Net income or (loss) from sales of inventory					
က္			Business Code				
on e	11 a	·					
an Tig	b						
Miscellaneous Revenue	С	:					
disc B	d	All other revenue					
2		Total. Add lines 11a-11d	<b>.</b>				
		Total revenue See instructions		6.356.386.	0.	0.	333 140.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons	se or note to any line in t	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	502,729.	502,729.		
3	Grants and other assistance to foreign	-			
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	346,464.	242,525.	17,322.	86,617
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,743,675.	3,096,388.	525,602.	121,685.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	55,441.	45,547.	7,564.	2,330.
9	Other employee benefits	55,441. 558,567.	45,547. 460,315.	7,564.	2,330, 21,021, 12,642,
10	Payroll taxes	300,791.	247,109.	41,040.	12,642.
11	Fees for services (nonemployees):				
а	Management				
b					
С		15,975.		15,975.	
d					
е		68,327.			68,327.
f	Investment management fees	23,215.		23,215.	
g					
_	column (A) amount, list line 11g expenses on Sch O.)	271,783.	230,765.	39,344.	1,674.
12	Advertising and promotion	13,567.	11,012.	2,555.	
13	Office expenses	49,126.	41,699.	6,968.	459.
14	Information technology				
15	Royalties				
16	Occupancy	99,751.	80,823.	17,035.	1,893.
17	Travel	50,734.	47,124.	3,274.	1,893. 336.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	30,878.	25,945.	3,812.	1,121.
20	Interest	11,008.		11,008.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	56,220.	45,790.	8,879.	1,551.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SCHOOL ACTIVITIES	215,668.	214,918.	750.	
b	DONOR CULTIVATION	54,612.	,		54,612.
c	MEMBERSHIPS AND SUBSCRI	52,801.	45,593.	3,014.	4,194.
d	EQUIPMENT REPAIR AND MA	18,672.	8,385.	7,520.	2,767.
	All other expenses	16,562.	12,962.	2,930.	670.
25	Total functional expenses. Add lines 1 through 24e	6,556,566.	5,359,629.	815,038.	381,899.
26	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , , , , , , , , ,	-,,	/	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	g	L	I	L	Form <b>990</b> (2020

Form 990 (2020)
Part X Balance Sheet

. ai	rt X	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			199,898.	1	60,020.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			392,624.	3	549,900.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, sub-	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	ese perso	ons		5	
	6	Loans and other receivables from other disqua	lified per	sons (as defined			
		under section 4958(f)(1)), and persons describe		6			
S.	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			33,214.	9	94,494.
	10a	Land, buildings, and equipment: cost or other		4-44			
		basis. Complete Part VI of Schedule D	10a 10b	650,552.			
	b		23,618.	10c	23,618. 3,199,905.		
	11	Investments - publicly traded securities	2,812,093.	11	3,199,905.		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	0 601	14	10 644		
	15	Other assets. See Part IV, line 11		8,691.	15	10,644. 3,938,581.	
	16	Total assets. Add lines 1 through 15 (must eq	3,470,138.	16			
	17	Accounts payable and accrued expenses		648,672.	17	594,251.	
	18	Grants payable	77 060	18	211 607		
	19	Deferred revenue			77,862.	19	211,697.
	20	Tax-exempt bond liabilities		(0		20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or for					
jlit		trustee, key employee, creator or founder, sub-				00	
Liabilities	00	controlled entity or family member of any of the				22	768,765.
	23 24	Secured mortgages and notes payable to unre Unsecured notes and loans payable to unrelate			559,838.	24	0.
	25	Other liabilities (including federal income tax, p			333,030.	24	0.
	23	parties, and other liabilities not included on line					
		of Schedule D	55 17-24)	Complete Falt X		25	
	26	Total liabilities. Add lines 17 through 25		·····	1,286,372.	26	1,574,713.
	20	Organizations that follow FASB ASC 958, ch	eck her	X	2/200/0/21	20	2/3/1//230
es		and complete lines 27, 28, 32, and 33.	con nor	, , ,			
anc	27				1,831,483.	27	2,011,585.
3ala	28	Net assets with donor restrictions	352,283.	28	352,283.		
ρl		Organizations that do not follow FASB ASC			•		,
Ful		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current fund	S	Г		29	
ets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated i				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,183,766.	32	2,363,868.
~	33	Total liabilities and net assets/fund balances			3,470,138.	33	3,938,581.

#### Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Х За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

#### **SCHEDULE A**

Internal Revenue Service

11

12

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)

A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)

An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or

more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

g Provide the following information about the supported organization(s).

(i) Name of supported (ii) EIN (iii) Type of organization (described on lines 1-10 above (see instructions))

(iv) Is the organization listed in your governing document?

Yes No

(vi) Amount of monetary support (see instructions)

support (see instructions)

Schedule A (Form 990 or 990-EZ) 2020 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4530719.	6578797.	5566548.	5615389.	6023246.	28314699.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	4500540	6550505		5645000		00011600
	Total. Add lines 1 through 3	4530719.	6578797.	5566548.	5615389.	6023246.	28314699.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						00014600
	Public support. Subtract line 5 from line 4.						28314699.
	etion B. Total Support						T
	ndar year (or fiscal year beginning in)	(a) 2016 4530719.	(b) 2017 6578797.	(c) 2018 5566548.	(d) 2019 5615389.	(e) 2020	(f) Total 28314699.
	Amounts from line 4	4530719.	03/0/9/.	3300340.	3013369.	0023240.	20314099.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	51,196.	52,820.	71,388.	52,785.	50,152.	278,341.
_	and income from similar sources	31,190.	32,020.	11,300.	32,703.	30,132.	270,341.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on  Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,881.	845.	63.			2,789.
11	Total support. Add lines 7 through 10	1,001	013.	03.			28595829.
	Gross receipts from related activities,	etc (see instructio	ne)			12	<u> </u>
	First 5 years. If the Form 990 is for th	•				1	
	organization, check this box and stop	_					
Sec	ction C. Computation of Publi						
	Public support percentage for 2020 (li			olumn (f))		14	99.02 %
	Public support percentage from 2019					15	97.68 %
	33 1/3% support test - 2020. If the o					ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization quali	fies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test	- <b>2020.</b> If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part '	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	- 2019. If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circum	stances test, chec	ck this box and st	<b>op here.</b> Explain ir	Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	▶∐
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s ▶∟

# Schedule A (Form 990 or 990-EZ) 2020 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public	Support	now, piedee comp	note i uit ii.j				
Calendar year (or fiscal y		(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
Gifts, grants, cont membership fees include any "unus	received. (Do not						
2 Gross receipts fro merchandise sold formed, or facilitie any activity that is organization's tax	or services per- es furnished in related to the						
3 Gross receipts fro are not an unrelat- iness under section	ed trade or bus-						
4 Tax revenues levie ization's benefit at or expended on it	nd either paid to						
5 The value of service furnished by a government the organization was a service of the control o	ces or facilities vernmental unit to						
6 Total. Add lines 1	through 5						
7a Amounts included 3 received from di	on lines 1, 2, and squalified persons						
<b>b</b> Amounts included on lin from other than disqualit exceed the greater of \$5 amount on line 13 for the	fied persons that						
c Add lines 7a and	7b						
8 Public support. (Section B. Total S							
Calendar year (or fiscal y	rear beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 10a Gross income fror dividends, payme securities loans, re	e 6 m interest, nts received on	(1)	12/2	(2)	(4)	(7)====	(7)
<b>b</b> Unrelated business t	taxable income kes) from businesses						
c Add lines 10a and 11 Net income from u activities not inclu whether or not the regularly carried o	unrelated business ided in line 10b, business is						
12 Other income. Do or loss from the sa	not include gain						
13 Total support. (Add I						1	
14 First 5 years. If th		•		•	•	. , . ,	. —
check this box an Section C. Comp	d stop here						<b>&gt;</b>
				(0)		145	
15 Public support pe	•		•	.,,		15	<u>%</u>
16 Public support pe Section D. Comp			•			16	%
				ing 12 galuman (f)\		47	0/
17 Investment incom						17	%
18 Investment incom	•			on line 14, and line		18   23 1/3% and line 1	% %
19a 33 1/3% support						42	▶ □
b 33 1/3% support	%, check this box and tests - 2019. If the	organization did n	ot check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	e than 33 1/3%, chec						<b>&gt;</b>
20 Private foundation	n If the organization	a did not check a	hox on line 14 19	a or 19h check th	nie hay and see ing	structions	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	OI:		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10-		
	10a		
	10b		
n 9	90 or 99	0-EZ)	2020

Sche	edule A (Form 990 or 990-EZ) 2020 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-II	<u>5260</u>	/ Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	44-		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44.		
Sec	detail in Part VI.  Stion B. Type I Supporting Organizations	11c		
	usii 21 Typo i capporang organizatione		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	NO
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		_
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. stion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	1-		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	I	N <sub>2</sub>
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities.  Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Za		
J	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	, .			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
а				
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~	of its supported organizations? If "Vee " describe in Part VI the released by the expenientian is this record	3h		

Schedule A (Form 990 or 990-EZ) 2020 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3. 4 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Schedule A (Form 990 or 990-EZ) 2020 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807 Page 7

Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continu	ued)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				

Schedule A (Form 990 or 990-EZ) 2020

than zero, explain in Part VI. See instructions.
 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2021. Add lines 3j

Part VI. See instructions.

and 4c.
 B Breakdown of line 7:
 a Excess from 2016
 b Excess from 2017
 c Excess from 2018
 d Excess from 2019
 e Excess from 2020

Schedule A (Form 990 or 990-EZ) 2020 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: REIMBURSED EXPENSES, ETC. 2016 AMOUNT: \$ 1,881. 845. 2017 AMOUNT: \$ 2018 AMOUNT: \$ 63.

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

Name of the organization COMMUNITIES IN SCHOOLS OF ATLANTA

**Employer identification number** 

58-1152807

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

# COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

58-1152807

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,045,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 690,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$608,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  \$ 559,838.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>425,223.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$360,423.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

58-1152807

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7_			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		_ \$169,333. _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$143,750.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

# COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

58-1152807

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

<u>MM</u> UN	ITIES IN SCHOOLS OF ATL		58-1152807
t III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, course duplicate copies of Part III if additional second	through (e) and the following line er haritable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the entry. For organizations or less for the year. (Enter this info. once.)
lo. m	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<u>t I  </u>			
-		(e) Transfer of gi	ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
$\mid$		(e) Transfer of gi	ift
_	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
o. 1	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
		(e) Transfer of gi	ift
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
lo. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
$ \begin{bmatrix} - \end{bmatrix}$			
		(e) Transfer of gi	

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

**Employer identification number** 58-1152807

Pa	rt I Organizations N	laintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the	
	organization answere	ed "Yes" on Form 990, Part IV, line	e 6.	·	
			(a) Donor advised funds	(b) Funds and other accounts	<u>s</u>
1	Total number at end of year				
2		tions to (during year)			
3		rom (during year)			
4		ear			
5			riting that the assets held in donor advis	ed funds	
			exclusive legal control?		No
6			dvisors in writing that grant funds can be		
			donor advisor, or for any other purpose	•	
	impermissible private benefi				No
Pa			anization answered "Yes" on Form 990,		
1		easements held by the organization			
	Preservation of land for	or public use (for example, recreati	ion or education) Preservation of	a historically important land area	
	Protection of natural h	nabitat	Preservation of	a certified historic structure	
	Preservation of open s	space			
2	Complete lines 2a through 2	2d if the organization held a qualific	ed conservation contribution in the form	of a conservation easement on the	last
	day of the tax year.			Held at the End of the 1	Tax Year
а	Total number of conservation	on easements		2a	
b					
С	Number of conservation eas	sements on a certified historic stru	cture included in (a)	2c	
d	Number of conservation eas	sements included in (c) acquired af	fter 7/25/06, and not on a historic structu	ire	
			······································		
3			eased, extinguished, or terminated by the		
	year >				
4	Number of states where pro	perty subject to conservation ease	ement is located		
5	Does the organization have	a written policy regarding the period	odic monitoring, inspection, handling of		
	violations, and enforcement	of the conservation easements it	holds?	Yes [	No
6	Staff and volunteer hours de	evoted to monitoring, inspecting, h	nandling of violations, and enforcing cons		-
	<b>&gt;</b>				
7	Amount of expenses incurre	ed in monitoring, inspecting, handl	ing of violations, and enforcing conserva	tion easements during the year	
	<b>&gt;</b> \$	<u></u>			
8	Does each conservation eas	sement reported on line 2(d) above	e satisfy the requirements of section 170(	h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes [	No
9	In Part XIII, describe how the	e organization reports conservatio	n easements in its revenue and expense	statement and	
	balance sheet, and include,	if applicable, the text of the footno	ote to the organization's financial stateme	ents that describes the	
	organization's accounting fo				
Pa	_	=	Art, Historical Treasures, or Ot	her Similar Assets.	
	Complete if the organ	nization answered "Yes" on Form s	990, Part IV, line 8.		
1a	If the organization elected, a	as permitted under FASB ASC 958	3, not to report in its revenue statement a	nd balance sheet works	
	of art, historical treasures, o	r other similar assets held for publ	lic exhibition, education, or research in fu	rtherance of public	
	service, provide in Part XIII t	the text of the footnote to its finance	cial statements that describes these item	S.	
b	If the organization elected, a	as permitted under FASB ASC 958	3, to report in its revenue statement and I	palance sheet works of	
	art, historical treasures, or o	ther similar assets held for public	exhibition, education, or research in furth	erance of public service,	
	provide the following amour	· ·			
	(i) Revenue included on Fo	orm 990, Part VIII, line 1		<b>&gt;</b> \$	
	(ii) Assets included in Form	1 990, Part X		<b>&gt;</b> \$	
2	If the organization received	or held works of art, historical trea	sures, or other similar assets for financia	l gain, provide	
	•	red to be reported under FASB AS	•		
а	Revenue included on Form 9	990, Part VIII, line 1		> \$	
h	Accete included in Form 000	) Part V		<b>C</b>	

	t III Organizations Maintaining C	ollections of Ar							5 2 6 0 1	,	ge <b>∠</b>
3	Using the organization's acquisition, accession								<u>(COITIII)</u>	ieu)	
3	collection items (check all that apply):	on, and other record	s, crieck	arry or tire i	ollowing that	. IIIake Si	grimcarit	ase or its			
_	Public exhibition	c	, 🗀	oon or ove	hanga progr	am.					
a		_			hange progra						
b	Scholarly research	e	, ,	otner							
C	Preservation for future generations	llastians and avalai	a bau tha	fuutbar th		n'a avan		aa in Dart	VIII		
4 5	Provide a description of the organization's co During the year, did the organization solicit or							se in Pari	AIII.		
3	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang										110
	reported an amount on Form 990, Par		ctc ii tiic	organizatio	ii aliswelea	103 011	1 01111 330	, raitiv,	iii ic 5, 6i		
12	Is the organization an agent, trustee, custodia		liany for co	ontribution	e or other acc	eats not i	ncluded				
Ia									Yes		No
h	on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII a								_ 1es	ш	NO
D	ii res, explain the arrangement in Part Alli a	and complete the lo	llowing ta	Die.					Amount		
•	Paginning balance						1c		Amount		
	Beginning balance										
	Additions during the year										
_	Distributions during the year										
t O-	Ending balance								7		<u> </u>
	Did the organization include an amount on Fo						•		Yes		No
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete it										
I ai	Lindowinient i dilds. Complete i								( ) [		
	, , ,	(a) Current year	( <b>b)</b> Pr	ior year	(c) Two yea	rs dack	(a) Three y	rears back	(e) Four	years b	аск
	Beginning of year balance					-					
b	Contributions					+					
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g,	column (a)	)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c should	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	are held ar	nd administer	ed for the	e organiza	ation	_		
	by:								•	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on Sc	hedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	), Part IV,	line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o			or other		ccumulate	ed	(d) Book	value	
		basis (investr	ment)	basis	(other)	dep	oreciation				
1a	Land										
b	Buildings	I									
	Leasehold improvements			2	5,519.		25,5	19.			0.
	Equipment				5,992.	-	532,3		23	,61	
	Other				9,041.		69,0				0.
	. Add lines 1a through 1e. (Column (d) must e		X colum					<b>•</b>	23	,61	

	IN SCHOOLS O	F ATLANTA,	INC. 58	3-1152807 Page <b>3</b>
Part VII Investments - Other Securities.	on Form 000 Port IV line	11b Coo Form 000	Dort V. line 10	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	1		d-of-year market value
A Property of the Control of the Con	(b) Book value	(c) Mounda of t	aldation. Cool of on	a or your marker value
(1) Financial derivatives (2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or en	d-of-year market value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
Table (Oal (b) recent areast Forms 2000 Point V and (D) line 40 \				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
Complete if the organization answered "Yes"		11d. See Form 990,	Part X, line 15.	
(a)	Description			(b) Book value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	45)			
Total. (Column (b) must equal Form 990, Part X. col. (B) line  Part X Other Liabilities.	e 15.)		······	1
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form	n 990, Part X, line 25	j
1. (a) Description of liability				(b) Book value
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				1
(9)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

X Phone solicitations

X In-person solicitations

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

No

Employer identification number

COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a Mail solicitations e X Solicitation of non-government grants

b X Internet and email solicitations f X Solicitation of government grants

g X Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
 Yes
 b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be

compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) CANDY BERMAN AND ASSOCIATES -Yes No 3475 LENOX ROAD, ATLANTA, GA Х EVENT ORGANIZER 302,428 30,177. -30,177. GRANTSCRIBES INC. - 2998 PROSPECT RESEARCH AND PARK LANE, ATLANTA, GA 30341 GRANT PROPOSAL Х 0 31,775 -31,775. 302,428, 61,952. -61 952. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

GA			

or licensing

Schedule G (Form 990 or 990-EZ) 2020 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1152807 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs ..... 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2020 COMMUNITIES IN SCHOOLS OF ATLANTA, INC. 58-1	.152807	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	<del>//</del>
		100	/0
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\\$		
	If "Yes," enter name and address of the third party:		
٠	The state hame and address of the tillid party.		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
~	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pal	rt III. linno O. (	2h 10h
ıu		t III, lines 9, s	90, 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
~~	HEDIT B C DADM T I THE OD I TOW OF MEN HIGHER DATE FRIEDRATORS	•	
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	· :	
	· · · · · · · · · · · · · · · · · · ·		
<u>(I</u>	) NAME OF FUNDRAISER: CANDY BERMAN AND ASSOCIATES		
, -	\ 1000000000000000000000000000000000000		
<u>(I</u>	) ADDRESS OF FUNDRAISER: 3475 LENOX ROAD, ATLANTA, GA 30303		

Schedule G	(Form 990 or 990-EZ)	COMMUNITIES	IN	SCHOOLS	OF	ATLANTA,	INC.	58-1152807	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)				•			
_									

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

COMMUNITI	ES IN SCH	OOLS OF ATL	<u>ANTA, I</u> NC	•			58-1152807				
Part I General Information on Grants a	ınd Assistance					•					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?											
criteria used to award the grants or assistance?											
2 Describe in Part IV the organization's pro	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.										
Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any											
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization (b) FIN (c) IRC section (d) Amount of (f) Method of (a) Description of (h) Purpose of grant											
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
<ul> <li>Enter total number of section 501(c)(3) a</li> <li>Enter total number of other organization</li> </ul>	-		e line 1 table	1	1		<b>&gt;</b>				

Schedule I (Form 990) 2020 COMMUNITIES IN	SCHOOLS (	OF ATLANTA	, INC.		58-1152807	Page
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash ass	sistance
					EXPENSES INCURRED FOR URG	ENT
EMERGENCY ASSISTANCE	789	449,529.	0.		CASELOAD	
ALUMNI SUPPORT	35	52,340.	0.		EXPENSES INCURRED FOR URG	ENT
		,				
EMPLOYEE ASSISTANCE	1	360.	0.		EXPENSES INCURRED FOR URG	ENT
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	ne 2; Part III, column	(b); and any other ac	dditional information.		
PART I, LINE 2:						
FUNDS ARE NOT GIVEN DIRECTLY TO THE	E INDIVII	OUAL(S) BEN	NEFITING BU	T RATHER TO		
AN AGENCY PROVIDING A SERVICE OR TO	O A STAFE	F PERSON TO	MAKE PURC	HASES FOR		
THE INDIVIDUAL (S). RECEIPTS ARE						
						,

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

 $\begin{array}{c} \textbf{Employer identification number} \\ 58-1152807 \end{array}$ 

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			l
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			l
				l
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			l
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	, , ,	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		7,	
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1/(0)	reported as deferred on prior Form 990	
(1) FRANK BROWN	(i)	203,534.	16,250.	413.	0.	6,278.	226,475.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
BOARD APPROVED DISCRETIONARY BONUSES WERE PAID DURING THE YEAR TO THE
FOLLOWING INDIVIDUALS:
FRANK BROWN \$16,250
ERIN BRAMBLETT \$3,913
DAVID MCCLELLAN \$2,000
DOROTHY STYLES \$5,938
KIMBERLY WALKER \$4,513

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

OMB No. 1545-0047

Name of the organization

COMMUNITIES IN SCHOOLS OF ATLANTA, INC. **Employer identification number** 58-1152807

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE MISSION OF COMMUNITIES IN SCHOOLS OF ATLANTA, INC. (CIS) IS TO
SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT, EMPOWERING THEM TO STAY
IN SCHOOL AND ACHIEVE IN LIFE.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAM SERVICES:
ATL-JACKSON - CIS PROVIDED FULL-TIME SITE COORDINATORS TO 1 ELEMENTARY
SCHOOL AND 1 HIGH SCHOOL IN THE JACKSON CLUSTER OF ATLANTA PUBLIC
SCHOOL DISTRICT. THE SITE COORDINATORS WORKED WITH A CASELOAD OF
APPROXIMATELY 80 STUDENTS AT RISK OF DROPPING OUT AND ALSO OFFERED
ADDITIONAL SERVICES SCHOOL-WIDE.
DEKALB PROGRAM - CIS PROVIDED SITE COORDINATORS AT 2 OF THE LOWEST
PERFORMING HIGH SCHOOLS IN THE DEKALB COUNTY SCHOOL DISTRICT. SITE
COORDINATORS WORKED WITH CASELOADS OF APPROXIMATELY 80 STUDENTS AT RISK
OF DROPPING OUT, AND ALSO OFFERED ADDITIONAL SERVICES SCHOOL-WIDE.
WEST END PERFORMANCE LEARNING CENTER - WEST END PERFORMANCE LEARNING
CENTER IS AN ACCELERATED EDUCATIONAL PROGRAM OPERATED IN PARTNERSHIP
WITH ATLANTA PUBLIC SCHOOLS. THE PROGRAM TARGETS STUDENTS IN GRADES
ELEVEN AND TWELVE WHO HAVE NOT BEEN SUCCESSFUL IN A TRADITIONAL SCHOOL
SETTING AND PROVIDES A RANGE OF SERVICES TO ENSURE THESE STUDENTS EARN
THEIR HIGH SCHOOL DIPLOMA.

Name of the organization COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

| Employer identification number 58-1152807

AHA FEDERAL GRANT/COLLABORATIVE PARTNERSHIP - CIS HAS PARTNERED WITH

ATLANTA HOUSING AUTHORITY, ATLANTA PUBLIC SCHOOLS, AND OTHER COMMUNITY

PARTNERS TO INCREASE THE GRADUATION RATES OF STUDENTS IN THE CHOICE

NEIGHBORHOODS. THE PROGRAM IS FOCUSED PRIMARILY ON STUDENTS ATTENDING

BOOKER T. WASHINGTON HIGH SCHOOL, J.E. BROWN MIDDLE SCHOOL, M. AGNES

JONES ELEMENTARY SCHOOL AND MICHAEL HOLLIS ACADEMY.

CLAYTON COUNTY - CIS PROVIDED FULL TIME SITE COORDINATORS TO 4 HIGH

SCHOOLS IN THE CLAYTON COUNTY SCHOOL DISTRICT. THE FOCUS IS PRIMARILY

ON THE STUDENTS ATTENDING DREW HIGH SCHOOL, FOREST PARK HIGH SCHOOL,

RIVERDALE HIGH SCHOOL, AND NORTH CLAYTON HIGH SCHOOL. THE SITE

COORDINATORS WORKED WITH A CASELOAD OF APPROXIMATELY 80 STUDENTS AT

RISK OF DROPPING OUT AND ALSO OFFERED ADDITIONAL SERVICES SCHOOL-WIDE.

UNITED WAY BROWN - CIS PROVIDED FULL-TIME SITE COORDINATORS TO ONE

MIDDLE SCHOOL IN THE WASHINGTON CLUSTER OF THE ATLANTA PUBLIC SCHOOL

DISTRICT. THE SITE COORDINATOR WORKED WITH A CASELOAD OF APPROXIMATELY

65 STUDENTS AT RISK OF DROPPING OUT AND ALSO OFFERED ADDITIONAL

SERVICES SCHOOL-WIDE.

GOIZUETA - CIS PROVIDED FULL-TIME SITE COORDINATORS TO TWO MIDDLE

SCHOOLS IN THE CARVER AND DOUGLASS CLUSTERS OF THE ATLANTA PUBLIC

SCHOOL DISTRICT. THE SITE COORDINATORS WORKED WITH A CASELOAD OF

APPROXIMATELY 80 STUDENTS AT RISK OF DROPPING OUT AND ALSO OFFERED

ADDITIONAL SERVICES SCHOOL-WIDE.

Name of the organization

COMMUNITIES IN SCHOOLS OF ATLANTA, INC.

Employer identification number 58-1152807

PROGRAMMING TO BANNEKER AND CREEKSIDE HIGH SCHOOLS THROUGH OUR 21ST

CENTURY GRANT. PARTICIPATING STUDENTS IN GRADES 9-12 RECEIVED SKILLS

BUILDING ACADEMIC SUPPORT AND STEM CURRICULUM INSTRUCTION FOUR DAYS PER

WEEK FOR THREE HOURS EACH DAY. STUDENTS ALSO PARTICIPATE IN SUMMER

PROGRAMMING FOR THREE WEEKS.

MAAC - CIS PROVIDED ONE FULL-TIME SITE COORDINATOR TO SERVE DFCS

REFERRED STUDENTS PRESENTLY ENROLLED IN ATLANTA, CLAYTON, DEKALB AND

FULTON COUNTY SCHOOLS WITH CASE-MANAGED SERVICES TO TRY TO ENSURE THAT

STUDENTS REMAIN ENROLLED IN SCHOOL. THE SITE COORDINATOR ALSO SERVED AS

A RESOURCE BROKER TO HELP CONNECT STUDENTS TO OTHER RESOURCES/SUPPORT

AS NEEDED.

EXPENSES \$ 1,815,535. INCLUDING GRANTS OF \$ 269,198. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

ONCE FORM 990 IS PREPARED, A DRAFT FORM 990 IS REVIEWED BY THE FINANCE

COMMITTEE OF THE BOARD OF DIRECTORS. AFTER THE FINANCE COMMITTEE'S REVIEW

AND APPROVAL, THE FORM 990 IS THEN PRESENTED TO THE FULL BOARD OF DIRECTORS

FOR REVIEW AND APPROVAL. AFTER BOTH APPROVALS ARE RECEIVED, THE PREPARER

IS NOTIFIED AND AUTHORIZED TO PREPARE THE FINAL VERSION OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED ANNUALLY BY THE

EMPLOYEES AS PART OF THE EMPLOYEE HANDBOOK. THE BOARD OF DIRECTORS REVIEW

AND SIGN A SEPARATE CONFLICT OF INTEREST DISCLOSURE FORM EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS SET THE SALARY FOR THE CHIEF EXECUTIVE OFFICER.

Name of the organization  COMMUNITIES IN SCHOOLS OF ATLANTA, INC.	Employer identification number 58-1152807
SALARY INCREASES FOR THE ORGANIZATION'S STAFF IS BASED ON	PERFORMANCE
REVIEWS. THE CEO RECOMMENDS THESE INCREASES DURING THE BU	DGET APPROVAL
PROCESS. THE BUDGET IS REVIEWED BY THE FINANCE COMMITTEE	OF THE BOARD OF
DIRECTORS. AFTER THE FINANCE COMMITTEE'S REVIEW AND APPRO	VAL, THE BUDGET
IS PRESENTED TO THE FULL BOARD OF DIRECTORS FOR REVIEW AND	APPROVAL. BUDGET
APPROVAL IS DOCUMENTED IN THE MINUTES TO THESE MEETINGS.	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND F	INANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FINA	NCIAL STATEMENTS
ARE SENT TO DONORS, POTENTIAL DONORS AND DUN & BRADSTREET	WITHOUT REQUEST.